

**THE GEORGE WASHINGTON UNIVERSITY**  
**Washington, D.C.**

**The Faculty Senate**

The Faculty Senate will meet on Friday, October 14, 2016, at 2:10pm  
in the State Room (1957 E St NW).

**AGENDA**

1. Call to order
2. Approval of the minutes of the meetings held on September 9
3. REPORT: New Budget Model (Provost Forrest Maltzman)
4. Introduction of Resolutions
5. GENERAL BUSINESS
  - a) Faculty Assembly Update
  - b) Nominations for election of new members to Senate Standing Committees (see attached)
    - a. Athletics & Recreation
    - b. Educational Policy
    - c. University & Urban Affairs
  - c) Nominations for election of new members to the restructured Benefits Advisory Committee (see attached)
  - d) Reports of Standing Committees
    - a. Research
  - e) Report of the Executive Committee: Professor Charles Garris, Chair
  - f) Provost's Remarks
  - g) Chair's Remarks
9. Brief Statements and Questions
10. Adjournment

**Elizabeth A. Amundson**  
**Secretary**

## **Committee Nominations for Senate Approval**

### Athletics & Recreation

Chair: Delpy-Neirotti, Lisa/GWSB  
EC Liaison: Downes, Alexander/ESIA  
Voting Members: Barron, Mary/GWSPH  
Cline, Eric/CCAS  
Darcy-Mahoney, Ashley/SON  
Mance, Rebecca/SON  
Marsh, Toni/CPS  
McHugh, Patrick/GWSB  
Westerman, Beverly/GWSPH  
Wiersma, Gretchen/SON  
Young, Heather/GWSPH  
Non-Voting Members: Brown, Ann/Gelman  
Julien, Andre/Athletics  
Ex Officio: Linebaugh, Craig/CCAS

### Educational Policy

New Voting Member: Schumann, Mary Jean/SON

### University and Urban Affairs

New Voting Member: Dana Hines/SON

### Benefits Advisory Committee

Voting Members: Cordes, Joseph/CCAS (ex officio, Chair FP&B)  
Harrington, Robert/SEAS (ex officio, Chair ASPP)  
Anbinder, Tyler/CCAS (at large)  
Gupta, Murli/CCAS (at large)  
Rice, Elisabeth Hess/GSEHD (FSEC appointment)  
Alternate: Kurtzman, Ellen/SON

MEETING SUMMARY  
September 20, 2016

On September 20, Professor Robert Harrington, Chair of ASPP and Charles Garris, Chair of FSEC met with Interim Vice President for Human Resources Dale McLeod, and Associate Vice President for Human Resources Talent Management John Kosky to follow up on previous discussions with the administrations reported and discussed at the September 9 Faculty Senate meeting. The following points were reaffirmed:

1. The Benefits Advisory Council (BAC) will be reconstituted to have five faculty and five staff. The five faculty will include:
  - a. The Chair of ASPP
  - b. The Chair of Finance & Budget Committee
  - c. A liaison from the FSEC.
  - d. Two members jointly nominated by the Executive Committee and ASPP.
  - e. All faculty appointees shall be actively employed by GW and elected by the Faculty Senate.
  - f. The new committee shall be established as soon as possible, ideally in late October/Early November.
  - g. All BAC members will be required to complete a detailed orientation/training on employee benefits prior to beginning official committee work.
  - h. A sixth alternate faculty BAC member, also trained, may be named by the FSEC to stand in for regular BAC members.
  - i. The five staff BAC members will be obtained by HR considering the balance of employees at GW and with collaboration from the Faculty Senate.
2. The 2017 Calendar Year Health Plan will not be changed for two years, except that premiums might be adjusted.
3. It is understood that in view of the difficulty of having health programs instituted on a calendar year basis, it is very difficult to avoid making important final decisions over the summer. However, by means of regular meetings with available actuarial reports, good faith efforts to warn of pending changes prior to the summer recess will be made. Also, BAC members should be aware that they are required to be available during the summer.
4. The administration reaffirms that for the foreseeable future, GW will have at least two options for health plans. There is NO long term plan to limit GW employees to a single option.