



Faculty Senate

The Faculty Senate will meet on Friday, May 7, 2021, at 2:00pm
via WebEx

AGENDA

1. Call to order
2. Approval of the [minutes](#) of the meeting held on April 9, 2021
3. Welcome to Senate Faculty Members Beginning Terms
4. [RESOLUTION 22/1](#): On Electronic Voting at Faculty Assemblies (Professor Ed Swaine, Co-Chair, Professional Ethics & Academic Freedom Committee)
5. UPDATE: Post-COVID Task Force (Dean Pamela Jeffries & Professor Jason Zara, Co-Chairs)
6. UPDATE: Diversity, Equity, and Inclusion Subcommittee (Professors Shaista Khilji & Sarah Wagner, Appointments, Salary, & Promotion Policies Committee)
7. UPDATE: FY22 Budget Development (Professors Joe Cordes and Susan Kulp, Co-Chairs, Fiscal Planning & Budgeting Committee)
8. GENERAL BUSINESS
 - a) Approval of nominations of chairs and rosters for 2021-2022 [Senate standing committees](#)¹
 - b) Approval of appointments to [university committees](#) for 2021-2022¹
 - c) Approval of [2021-2022 Senate calendar](#)¹
 - d) Reports of Senate standing committees:
 - Physical Facilities ([annual report](#))¹
 - e) Report of the Executive Committee: Professor Arthur Wilson, Chair
 - f) Provost's Remarks
 - g) Chair's Remarks
9. Brief Statements and Questions
10. Adjournment

Elizabeth A. Amundson
Secretary

¹ See attached.



Faculty Senate

A RESOLUTION ON ELECTRONIC VOTING AT FACULTY ASSEMBLIES (22/1)

WHEREAS, Article II, Section 3(c) of the Faculty Organization Plan provides “A quorum for any meeting shall consist of 125 members of the membership of the Assembly;”

WHEREAS, Article II, Section 3(d) of the Faculty Organization Plan provides “The Assembly shall act by affirmative vote of a majority of members present and voting, unless the action proposed is in adverse review of action taken by the Senate, in which case the affirmative vote of two-thirds of the members present, or one representing a majority of the membership of the Assembly, whichever is the lesser, shall be required;”

WHEREAS, at the Fall 2020 online meeting of the Assembly, it was the determination of the Parliamentarian, accepted by the President as Chair of the Assembly, that while those members attending virtually (in accordance with the terms of the meeting) would be deemed present for purposes of any quorum requirement, "present" for purposes of Article II, Section 3(d) meant physical presence in a meeting room, such that the Assembly could vote only if it were permitted to do so by unanimous consent;

WHEREAS, circumstances may require that future regular and special Assemblies may be convened virtually, and technological developments have facilitated virtual participation and voting in ways that approximate physical presence, and differ meaningfully from the kind of absentee or proxy voting that a presence requirement continues to foreclose; and

WHEREAS, any regular or special Assembly meeting otherwise conforming to the Faculty Organization Plan and the Rules of Procedure for Faculty Assembly Meetings should be permitted to conduct business of the kind contemplated by those instruments without requiring the unanimous agreement of all those participating;

NOW, THEREFORE, BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the sense of the Senate is that, whenever a regular or special Assembly meeting is called at which virtual attendance is permitted, either exclusively or as an alternative to in-person attendance, members who are virtually present—in accordance with the criteria announced for that meeting—shall be deemed present for purposes of quorum and voting.

Professional Ethics and Academic Freedom Committee
April 23, 2021

**Faculty Senate
Master Standing Committee List
2021-2022 ROSTERS**

Non-voting members are those committee members serving on a committee because of their administrative role at the university, and the value that the person in that role brings to the committee. Non-voting members may be nominated for service by the President, the Provost, or a committee chair. These administrative committee members are not approved by the full senate and are referenced here for informational purposes. Should a non-voting member change positions at or leave the university, that individual would no longer serve on the committee, but a new individual in that role could be named to the committee in the same capacity.

Appointment, Salary, & Promotion Policies

Chair: Murli Gupta (CCAS)

FSEC Liaison: Shaista Khilji (GSEHD)

Member	Affiliation	Voting Status
Anker, Elizabeth	CCAS	Voting
Biles, Brian	GWSPH	Voting
Bracey, Christopher	Provost	Nonvoting
Bradley, Dana	Chief People Officer	Nonvoting
Briggs, Linda	SON	Voting
Cordes, Joseph*	CCAS	Voting
Ellis, Wendy	GWSPH	Voting
Harizanov, Valentina	CCAS	Voting
Hayes, Carol	CCAS	Voting
Houghtby-Haddon, Natalie	CPS	Voting
Jain, Vivek	SMHS	Voting
Lee, Frank	CCAS	Voting
LeLacheur, Susan	SMHS	Voting
Mylonas, Harris*	ESIA	Voting
Pericak, Arlene	SON	Voting
Rau, Pradeep	GWSB	Voting
Storberg-Walker, Julia	GSEHD	Voting
Tekleselassie, Abe*	GSEHD	Voting
Wagner, Sarah*	CCAS	Voting
Wirtz, Phil*	GWSB	Voting
Young, Heather	GWSPH	Voting
Zaghloul, Mona	SEAS	Voting

Athletics and Recreation
Chair: Patrick McHugh (GWSB)
FSEC Liaison: Kim Roddis (SEAS)

Member	Affiliation	Voting Status
Agnew, Hugh*	ESIA	Voting
Cole, Keith	SMHS	Voting
Darcy-Mahoney, Ashley	SON	Voting
Hess, Matthew	SON Staff	Voting
Jayaseelan, Dhinu	SMHS	Voting
Julien	Athletics	Nonvoting
McDonnell, Karen	GWSPH	Voting
Roddis, Kim*	SEAS	Voting
Srinivas, Prasad*	GWSB	Voting
Tuckwiller, Beth	GSEHD	Voting
Vogel, Tanya	Athletics	Nonvoting
Wei, Peng	SEAS	Voting
Westerman, Beverly	NCAA Liaison	Nonvoting

Educational Policy and Technology
Chairs: Jason Zara (SEAS) & Sarah Wagner (CCAS)
FSEC Liaison: Miriam Galston (LAW)

Member	Affiliation	Voting Status
Amundson, Beth	Registrar	Nonvoting
Aviv, Eyal	CCAS	Voting
Badie, Sameh	SEAS	Voting
Bandyopadhyay, Bidhan	SMHS (Adj.)	Voting
Bankole, Ayo	SON	Voting
Banks, Dorinne	Libraries	Voting
Bedeau, Koren	Provost	Nonvoting
Beil, Cheryl	Assessment	Nonvoting
Beveridge, Scott	GSEHD	Voting
Bhati, Sue	SON	Voting
Cohen-Cole, Jamie*	CCAS	Voting
Core, Cynthia	CCAS	Voting
de la Fuente, Maria	CCAS	Voting
Dimri, Manjari	SMHS	Voting
Dobrydneva, Yuliya	SMHS	Voting
Doering, Michael	CCAS	Voting
Driscoll, Michael	SMHS IT	Nonvoting
Edmundson-Wright, Georgette	Provost	Nonvoting
Ensor, Brian	IT	Nonvoting
Feuer, Michael	GSEHD	Nonvoting

Foster, Irene	CCAS	Voting
Foster, Meghan	CPS IT	Nonvoting
Fujita, Megan	SON staff	Nonvoting
Goff, Jay	Provost	Nonvoting
Golden, Catherine	SMHS	Voting
Greiff, Tobias	ESIA Assist. Dean	Nonvoting
Griesshammer, Harald*	CCAS	Voting
Grynaviski, Eric*	CCAS	Voting
Johnson, Candice	GWSPH Staff	Voting
Johnson, Jared	IT	Nonvoting
Kadrie, Mountasser	SMHS	Voting
Kastrinakis, Mariana	SMHS	Voting
Knestrick, Joyce	SON (Vis.)	Voting
Lotrecchiano, Guy	SMHS	Nonvoting
Martinez, Gustavo	CPS	Voting
Murphy, Terry	CCAS	Voting
Nicholas, Janis	CCAS IT	Nonvoting
Packer, Randall	CCAS	Voting
Padovano, Cara	SON	Voting
Phillips, Robert	CCAS	Voting
Pintz, Christine	SON	Voting
Posey, Laurie	SON	Voting
Quinlan, Scott	GWSPH	Voting
Rao, Yuan	SMHS	Voting
Robinson, Lilien	CCAS	Voting
Schultheiss, Katrin*	CCAS	Voting
Schumann, Mary Jean	SON	Voting
Schwartz, Lisa	SMHS	Voting
Seavey, Ormond	CCAS	Voting
Siczek, Megan	CCAS	Voting
Smith, Andrew	CCAS	Voting
Stebbins, Heather	CCAS	Voting
Thorpe, Jane Hyatt	GWSPH	Voting
Toll, Ben	Undergrad Admissions	Nonvoting
Ullman, Daniel	CCAS	Voting
Velez, Joe	SON IT	Nonvoting
Wirtz, Phil*	GWSB	Voting
Zielinski, Piotr	GWSB IT	Nonvoting

Fiscal Planning and Budgeting
Chairs: Joe Cordes (CCAS) and Susan Kulp (GWSB)
FSEC Liaison: Arthur Wilson (GWSB)

Member	Affiliation	Voting Status
Abramson, Jared	Financial Planning	Nonvoting
Baird, Sarah*	GWSPH	Voting
Biles, Brian	Emeritus	Voting
Borum, Marie*	SMHS	Voting
Clarke, Donald*	LAW	Voting
Cohen-Cole, Jamie*	CCAS	Voting
Freund, Maxine	GSEHD	Voting
Galston, Miriam*	LAW	Voting
Henry, Geneva	LAI	Nonvoting
Kim, Mikyong	GSEHD	Voting
Lan, Tian	SEAS	Voting
Lang, Roger	SEAS	Voting
Martinez, Gustavo	CPS	Voting
Mountasser, Kadrie	SMHS	Voting
Murphy, Teresa	CCAS	Voting
Parsons, Donald	CCAS	Voting
Roddis, Kim*	SEAS	Voting
Schumann, Mary Jean Schumann	SON	Voting
Spear, Joanna	ESIA	Voting
Tielsch, James*	GWSPH	Voting
Wargotz, Eric	SMHS	Voting
Wirtz, Phil*	GWSB	Voting
Yezer, Anthony*	CCAS	Voting
Zeman, Robert*	SMHS	Voting

Honors and Academic Convocations
Chair: Katrin Schultheiss (CCAS)
FSEC Liaison: Hugh Agnew (ESIA)

Member	Affiliation	Voting Status
Freidman, Leonard	GWSPH	Voting
Abramowicz, Michael*	LAW	Voting
Attia, Mina	GSEHD	Voting
Hegarty, Paul	Events	Nonvoting
Ingraham, Loring	CCAS	Voting
Khamooshi, Homayoun	GWSB	Voting
Mitchell, Jennifer	Provost	Nonvoting
Rosseau, Gail	SMHS	Voting

Libraries

Chairs: Jannet Lewis (SMHS) and Holly Dugan (CCAS)

FSEC Liaison: Jim Tielsch (GWSPH)

Member	Affiliation	Voting Status
	TBD	

Physical Facilities

Chair: Sylvia Marotta Walters (GSEHD)

FSEC Liaison: Robert Zeman (SMHS)

Member	Affiliation	Voting Status
Amundson, Elizabeth	Registrar	Nonvoting
Burnotes, Scott	Safety & Security	Nonvoting
Cox, Catherine	SON	Voting
Grynaviski, Eric*	CCAS	Voting
Hess, Matthew	SON Staff	Voting
Jayaseelan, Dhinu	SMHS	Voting
Lee, Frank	CCAS	Voting
Mannix, Joshua	SON Staff	Voting
Padovano, Cara	SON	Voting
Rao, Yuan	SMHS	Voting
Traub, John	CCAS	Voting
Vonortas, Nicholas*	ESIA	Voting
Young, Colin	SMHS	Voting

Professional Ethics and Academic Freedom
Chairs: Ed Swaine (LAW) & David Keepnews (SON)
FSEC Liaison: Harald Griesshammer (CCAS)

Member	Affiliation	Voting Status
Anderson, Suse	CCAS	Voting
Attia, Mina	GSEHD	Voting
Bhati, Sue	SON	Voting
Biles, Brian	Emeritus	Voting
Bracey, Christopher	Provost	Nonvoting
Clayton, Jennifer	GSEHD	Voting
Cseh, Maria	GSEHD	Voting
Darr, Kurt	Emeritus	Voting
Dolgova, Natalia	CCAS	Voting
Garris, Charles	SEAS	Voting
Gutman, Jeff*	LAW	Voting
Houghtby-Haddon, Natalie	CPS	Voting
Jacobsen, Frederick	SMHS	Voting
Koch, Ulrich	SMHS	Voting
Lewis, Jannet*	SMHS	Voting
Malliarakis, Kate	SON	Voting
Meier, Joan	LAW	Voting
Patel, Ashesh	SMHS	Voting
Rodriguez, Ken	LAW	Voting
Schwartz, Arnold	Emeritus	Voting
Sen, Sabyasachi	SMHS	Voting
Siegel, Andrew	GWSPH	Voting
Stoddard, Morgan	Library Staff	Voting
Storberg-Walker, Julia	GSEHD	Voting
Teitelbaum, Joel	GWSPH	Voting
Weitzner, Richard	General Counsel	Nonvoting
Whitt, Karen	SON	Voting

Research
Chairs: Kausik Sarkar (SEAS) & Karen McDonnell (GWSPH)
FSEC Liaison: Ellen Kurtzman (SON)

Members	Affiliation	Voting Status
	TBD	

University and Urban Affairs
Chair: Sarah Baird (GWSPH)
FSEC Liaison: Hugh Agnew (ESIA)

Members	Affiliation	Voting Status
Adetunji, Tomi	SEAS	Voting
Batra, Sonal	SMHS	Voting
Cohen, Amy	CCAS	Voting
Cross, Athena	CPS Staff	Voting
Das, Bagmi	GSEHD	Voting
Dawn, Karen	SON	Voting
Ellis, Wendy	GWSPH	Voting
Hess, Matthew	SON Staff	Voting
Kesten, Karen	SON	Voting
Luna, Samantha	CEPL	Voting
McPhatter, Renee	Gov. & Community Rel.	Nonvoting
Migliaccio, Gene	GWSPH	Voting
Morrison, Emily	CCAS	Voting
Onumah, Chavon	SMHS	Voting
Prasad Srinivas*	GWSB	Voting
Sullivan, David	SMHS	Voting
Teitelbaum, Joel	GWSPH	Voting
Trimmer, Leslie	GSEHD	Voting
Ward, Maranda	SMHS	Voting
Venzke, Margaret	SON	Voting
Zink, Christy	CCAS	Voting

* indicates Faculty Senate member

**Administrative Committee Appointments
2021-2022**

Appeals Board

Ganjoo, Rohini	CCAS	term ends summer 2022
Kasle, Jill	GWSPH	term ends summer 2022
Baker, Robert	CCAS	term ends summer 2023
Sullivan, David	SMHS	term ends summer 2023

University Hearing Board

Gray, Elizabeth	GWSPH	term ends summer 2022
Kleppinger, Kathryn	CCAS	term ends summer 2022
Speck, Erin	CCAS	term ends summer 2022

Student Grievance Review Committee

Cassar, Linda	SON	term ends summer 2022
Core, Cynthia	CCAS	term ends summer 2022
Darcy-Mahoney, Ashley	SON	term ends summer 2022
Eglitis, Daina	CCAS	term ends summer 2022
El-Banna, Majeda	SON	term ends summer 2022
Kelso, Michelle	CCAS	term ends summer 2022
Kim, Immanuel	CCAS	term ends summer 2022
LeLacheur, Susan	SMHS	term ends summer 2022
Onumah, Chavon	SMHS	term ends summer 2022
Rice, Elisabeth	GSEHD	term ends summer 2022
Zysmilich, Martin	CCAS	term ends summer 2022

Joint Committee of Faculty & Students (faculty members)

Benitez-Curry, Barbara	CCAS	term ends summer 2022
Gray, Elizabeth	GWSPH	term ends summer 2022
Halliday, David	GWSB	term ends summer 2022
Pichs, Ariadna*	CCAS	term ends summer 2022
Thoma, Kathleen	SMHS	term ends summer 2022
Tuckwiller, Elizabeth	GSEHD	term ends summer 2022

*faculty chair

**Dispute Resolution Committee
2021-2022**

Joan Schaffner, Chair

May 2019-April 2022

Pintz, Christine	SON	Nursing
Bailey, James	GWSB	Management
Packer, Randall	CCAS	Biological Sciences
Pelzman, Joseph	ESIA	Economics, International Affairs, & Law
Cseh, Maria	GSEHD	Human & Organizational Learning

May 2020-April 2023

Costello, Ellen	SMHS	Physical Therapy
Gutman, Jeff	LAW	Law
Garris, Charles	SEAS	Mechanical & Aerospace Engineering
Schwindt, Rhonda	SON	Nursing
Seavey, Ormond	CCAS	English

May 2021-April 2024

Core, Cynthia	CCAS	Speech & Hearing Science
Carrillo, Arturo	LAW	Law
Clayton, Jennifer	GSEHD	Educational Leadership & Administration
Friedman, Leonard	GWSPH	Health Policy & Management
Lee, Frank	CCAS	Physics



Faculty Senate

FACULTY SENATE CALENDAR¹ **2021-2022 Academic Year**

FACULTY SENATE MEETINGS²

2:00-4:30pm ~ 1957 E Street/State Room (7th floor) or via WebEx as needed

May 7, 2021
September 10, 2021
October 15, 2021
November 12, 2021
December 10, 2021
January 14, 2022
February 18, 2022
March 4, 2022
April 8, 2022
May 6, 2022³

EXECUTIVE COMMITTEE MEETINGS⁴

12noon-2:00pm ~ Executive Committee Members Only

August 27, 2021
September 24, 2021
October 29, 2021
November 19, 2021
December 17, 2021
January 28, 2022
February 25, 2022
March 25, 2022
April 29, 2022⁵

FACULTY ASSEMBLY

Tuesday, October 26, 2021
4:00-5:30pm

¹ To permit compliance with the rules requiring seven days' notice of Senate meetings, the Executive Committee typically prepares the agenda two weeks in advance of regular Senate meetings.

² The Senate may hold Special Meetings or additional Regular Meetings as convened under the *Faculty Organization Plan*, and the Faculty Senate Executive Committee may change the date of a Regular Meeting in unusual circumstances or may cancel a Regular Meeting for which there is not sufficient business.

³ First meeting of the 2022-2023 Academic Year session

⁴ The Executive Committee may hold Special Meetings as convened by the Chair.

⁵ Joint meeting of the old and new Executive Committees



Faculty Senate Committee on Physical Facilities Annual Report, Academic Year 2020/2021

Committee Members:

Ellen Costello, Faculty Senate Executive Committee Liaison (SMHS)
Elizabeth Amundson, Registrar, Non-voting
Catherine Cox (SON)
David Dent, Office of the Executive Vice President and Treasurer, Non-voting
Linda Gallo (SMHS)
Frederick Joutz (CCAS)
Terry Murphy (CCAS)
Raj Rao (SMHS)
John Traub (CCAS)
Dan Wright (Center for Student Engagement)
Anna Weber (GWSA), nonvoting
Eric Grynawiski (CCAS)
Sylvia A. Marotta-Walters (GSEHD), Chair

Committee Meeting Dates: May 28, 2020; August 17, 2020; September 14, 2020; November 2, 2020; February 17, 2021; April 12, 2021.

Campus Spaces Meetings attended by Chair on behalf of Committee: June 16, 2020; June 24, 2020; June 29, 2020; July 1, 2020; July 6, 2020; July 8, 2020; July 13, 2020; Jul 15, 2020; July 22, 2020; July 27, 2020; July 29, 2020; August 5, 2020; August 12, 2020; August 26, 2020; September 9, 2020; September 23, 2020; October 7, 2020; November 4, 2020; December , 2020; April 19, 2021.

Campus Planning Meetings attended by Chair on behalf of Committee: October 23, 2020; November 20, 2020

Issues Discussed/Actions Taken

Fall 2020 discussions centered around three areas: Campus safety during the pandemic; Thurston Hall renovations; HVAC issues in residence halls and academic buildings.

Campus Safety

Over the summer the focus was on how to create and improve signage for a return to campus, measuring spaces to comply with CDC standards for physical distancing to determine which would be usable. As the summer came to a close and the decision was made to remain virtual for the fall semester, the conversation changed to safety protocols for COVID testing, and managing the small number of students who would be allowed on campus. Details of these discussions can be found in the Interim Report submitted in December 2020.

Thurston Hall Renovation

The committee met with relevant administrators to understand the three phases of work related to Thurston. These are rebuilding the outer structure, utility work upgrades; improving the streetscape. The committee learned about the size and quality of rooms, bathrooms, and sustainability concerns.

Regarding the structure, the main focus was on rebuilding the elevator footing. Double rooms will be the main portion of the building, at 89%. New public-private bathrooms have been built in each corner of the building, with 3-5 private spaces and at least one ADA compliant bathroom per bathroom space. The entire building will be LEED Gold certified, and a part of this sustainability work will be a cistern on the roof which will hold 20K gallons of water. The entire project is on time and on budget, at approximately \$108 million.

HVAC Upgrades

All campus buildings have been evaluated for air-handling equipment, protocols for a re-start, and a rating system was created for all campus buildings. Some of the HVAC issues pre-dated the pandemic and the goal has been to modernize as much as is possible. Monies have been set aside in the FY2022 budget to address many of these upgrades.

The committee learned that all buildings are safe in terms of health. However, a tiered system was developed with newer buildings being in a high suitability category, another tier in a medium suitability category, and a third in a low suitability category. Most of the low suitability buildings are the townhouses. The current press is to bring as many of the buildings that are in the highest area of the low suitability category to medium suitability. For example, eight residence halls were evaluated in the spring semester to determine how to optimize them for the fall and all were improved. An additional eight buildings had work done; seven of these were academic and one was a residence hall. Of the eight, three had outdated equipment and could not be moved from low to medium (Building GG, Phillips, and the Philip Amsterdam House). The others were brought to medium suitability. The next focus of attention will be to modernize Fungler (high medium), Duques (high medium), and the Law School.

By the end of summer an additional 17 buildings will be worked on and at least half of them will be completed by then.

As this work continues, the committee will receive monthly updates. The committee had questions about inclusion of all campuses in the upgrade work and this was confirmed. Additionally, a fact sheet will be created to provide information on project progress.

Mitchell Hall

The next residence hall renovation will be to update Mitchell Hall. A committee was formed and the chair of Physical Facilities is part of the project planning competition. Decisions will be made by the end of spring semester.

Planning for Fall 2021

A new committee was formed from two of last year's committees; this new committee is charged with preparing for a full return in fall of 2021. The new committee is called Campus Spaces and Events. Weekly meetings are planned for the duration of the spring and into the summer. Two members of the Physical Facilities Committee will be a part of these weekly meetings.

The Physical Facilities Committee had representatives meeting with administration and with Senate leadership to provide discussion and question and answer sessions on all the above topics.

Submitted by Sylvia A. Marotta-Walters, Chair