

**A RESOLUTION TO AMEND THE *FACULTY ORGANIZATION PLAN* TO AUTHORIZE
NON-TENURED REGULAR FACULTY IN TWO SCHOOLS
TO SERVE IN THE FACULTY SENATE (FA 17/3)**

WHEREAS, Article III.2(a)(3) of the *Faculty Organization Plan*, entitled “Membership,” currently provides:

“3. The faculty members of the Senate shall be elected by and from their faculties as follows: the Columbian College of Arts and Sciences, 11 seats; the Graduate School of Education and Human Development, 3 seats; the School of Engineering and Applied Science, 4 seats; the School of Business, 5 seats; the School of Medicine and Health Sciences, 5 seats; the Law School, 4 seats; the Elliott School of International Affairs, 3 seats; the Milken Institute School of Public Health, 3 seats; and the School of Nursing, 2 seats. The faculty members shall be professors, associate professors, or assistant professors in full-time service who have tenure as of the academic year next succeeding the date of the election. Vice presidents, assistant vice presidents, deans, associate deans, assistant deans, and other faculty members whose duties are primarily administrative in nature shall be ineligible for election as faculty members of the Senate.”

WHEREAS, The academic curriculum of the School of Medicine and Health Sciences (SMHS) is different from the academic curricula of other schools in the University because intensive clinical training represents a very large component of the academic curriculum of SMHS and the clinical training programs of SMHS require a low student-faculty ratio as well as a large number of Regular Faculty who hold non-tenure-track appointments; and

WHEREAS, Regular Faculty who are affiliated with the Medical Faculty Associates (MFA) perform much of the clinical teaching within SMHS and comprise a very large majority of the Regular Faculty of SMHS; and

WHEREAS, More than a decade ago, the University adopted a policy (which is consistent with policies of other medical schools at other universities) of no longer granting tenure to MFA faculty and, consequently, at some point within the not distant future, no MFA faculty members will be eligible to serve in the Faculty Senate under the current provisions of the *Faculty Organization Plan*; and

WHEREAS, The School of Nursing (SON) has been in existence for five years and currently has only one tenured faculty member who does not hold an academic administrative position and is therefore eligible to serve in the Faculty Senate; consequently, SON has been represented in the Faculty Senate by only one Senator for the past two terms of the Senate despite being allocated two Senators under the *Faculty Organization Plan*; and

WHEREAS, SON currently has several Regular Faculty members who hold tenure-track

appointments, and SON expects that some of those faculty members will receive tenure within the next few years and will become eligible to serve in the Faculty Senate;

WHEREAS, SMHS and SON each has Regular Faculty with non-tenure-track appointments at the rank of Associate Professor and Professor who will have completed more than three years of full-time service to the University by Fall 2016 and will be willing to serve in the Faculty Senate; and

WHEREAS, Due to the unique circumstances at SMHS and SON, the Faculty Senate believes that the *Faculty Organization Plan* should be amended to grant exemptions that would permit Regular Faculty with non-tenure-track appointments in SMHS and SON to serve in the Faculty Senate if they hold the rank of Associate Professor or higher and have completed at least three years of full-time service to the University, provided that the exemption for SON should be limited to three years and at least half of the Senators from both schools should be required to hold tenured appointments;

NOW, THEREFORE BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

1. That paragraph 3 of Article III, Section 2(a) entitled, “Membership” be amended by the addition of the following two sentences at the end of that paragraph:

Exemptions to the foregoing rule regarding eligibility for service as a faculty member of the Senate are provided for the School of Medicine and Health Sciences and the School of Nursing, to the extent that, from those two schools only, Regular Faculty with non-tenure-track appointments shall be eligible to serve in the Faculty Senate, provided that such Regular Faculty shall have completed at least three years of full-time service to the University and shall have attained the rank of Associate Professor or higher, and provided further, that at least half of the faculty members of the Senate from each of those two Schools shall be tenured faculty members. The foregoing exemption for the School of Nursing shall expire three years after the approval of that exemption by the Faculty Assembly and the University’s Board of Trustees.

2. That the Faculty Senate Executive Committee consult with the Administration as to an appropriate time for consideration of this proposal by the Faculty Assembly and that the Executive Committee be authorized, on behalf of the Faculty Senate, to issue a formal petition to the President, as Chairman of the Faculty Assembly, to place this proposal on the Agenda of the next regular or special meeting of the Faculty Assembly.

THE WORDING OF THE AMENDMENT PROPOSED BY FA 17/3 IS IDENTICAL TO THAT PROPOSED BY SENATE RESOLUTION 16/6, WHICH WAS INTRODUCED AND APPROVED AT THE DECEMBER 11, 2015, AND FEBRUARY 12, 2016, MEETINGS OF THE FACULTY SENATE, RESPECTIVELY