



Faculty Senate

The Faculty Senate will meet on Friday, March 4, 2022, at 2:00pm
via WebEx

AGENDA

1. Call to order
2. Approval of the [minutes](#) of the meeting held on February 18, 2022
3. PRESIDENT'S REPORT (Mark Wrighton, President)
4. INTRODUCTION: Parliamentary guidance and history regarding Resolutions 22/6 and 22/7
 - Sarah Binder, Parliamentarian
 - Appointments, Salary, & Promotion Policies Introduction (Murli Gupta & Susan LeLacheur, Co-Chairs)
 - Professional Ethics & Academic Freedom Introduction (Jeff Gutman & Natalie Houghtby-Haddon, Co-Chairs)
 - Kim Roddis, Chair, Faculty Consultative Committee
5. RESOLUTION 22/6: To Implement a Faculty Consultative Committee in Presidential Searches (ASPP version)
6. RESOLUTION 22/7: To Implement a Faculty Consultative Committee in Presidential Searches (PEAF version)
7. INTRODUCTION OF NEW RESOLUTIONS TO BE REFERRED TO COMMITTEE
8. GENERAL BUSINESS
 - a) Nominations for membership to Senate standing committees
 - ASPP: Amita Vyas (GWSPH)
 - b) Standing Committee reports received
 - c) Report of the Executive Committee (Professor Arthur Wilson, Chair)
 - d) Provost's Remarks
9. Brief Statements and Questions
10. Adjournment

Elizabeth A. Amundson
Secretary



**A RESOLUTION TO IMPLEMENT A FACULTY CONSULTATIVE COMMITTEE IN
PRESIDENTIAL SEARCHES (22/6)**

WHEREAS, Section C, subsection 5, of “Procedures for the Implementation of the Faculty Code” states, without further guidance:

“The Faculty Assembly shall elect a committee to advise and consult with the Board of Trustees or appropriate members thereof in the selection of a President”; and

WHEREAS, in 1986, the Faculty Assembly adopted “A Resolution to Implement Part C.5 of the *Procedures for the Implementation of the Faculty Code*” (FA 86/1), which established procedures for faculty participation in presidential searches and directed each of the Schools then in existence to elect a member-designate for confirmation by the Faculty Assembly to serve on the Faculty Consultative Committee (FCC); and

WHEREAS, modifications to the selection procedures intended to broaden diversity and enhance representativeness have been adopted for the 2017 (FA 17/2) and 2022 (FS 22/2) presidential searches; and

WHEREAS, these resolutions required the Senate to elect additional members to the FCC so that the FCC and Presidential Search Committee include adequate participation among disciplines and faculty rank; and

WHEREAS, making such modifications permanent for all future presidential searches underscores the Faculty Senate’s unqualified commitment to fundamental principles of diversity, equity, and inclusion;

**NOW, THEREFORE BE IT RESOLVED BY THE FACULTY SENATE OF THE
GEORGE WASHINGTON UNIVERSITY**

{1) Article IV of the Faculty Organization Plan should be amended by striking and replacing Article IV with the following:

“Article IV. The Faculty Consultative Committee

SECTION 1. CREATION OF THE FACULTY CONSULTATIVE COMMITTEE

The Faculty Senate shall send to the Faculty Assembly for endorsement an elected Faculty Consultative Committee to advise and consult with the Board of Trustees or appropriate members thereof in the selection of a President:

{1) No later than four weeks after the announcement of a presidential vacancy, or as

soon thereafter as is possible, the Faculty Senate representatives of the nine academic divisions represented on the Senate (to wit: Columbian College of Arts and Sciences, Elliott School of International Affairs, School of Medical and Health Sciences, School of Business, Graduate School of Education and Human Development, Law School, Milken Institute School of Public Health, School of Nursing, School of Engineering and Applied Sciences), and a committee of the whole of the College of Professional Studies faculty, shall caucus to nominate to their respective faculties two or more members of those faculties;

- {2) The several faculties shall meet no later than six weeks after the announcement of a presidential vacancy, or as soon thereafter as is possible, to elect one member-designate to the Faculty Consultative Committee (FCC) from the slate submitted by their Senate representatives or by nomination and election from the floor;
- {3) The several faculties shall immediately submit the names of persons thus elected to the Chair of the Faculty Senate Executive Committee (FSEC);
- {4) In order to provide broader faculty representation of those with otherwise underrepresented traits or characteristics (including academic discipline, rank, and track) in a timely manner, the FSEC shall select up to eight additional candidates, including one member of the FSEC;
- {5) The FSEC Chair shall present the resulting slate of nominees to the Faculty Senate for its confirmation and approval;
- {6) The proposed FCC shall be submitted to the Faculty Assembly for election at a Special Meeting to be called as soon as feasibly possible after confirmation and approval by the Faculty Senate, upon which the confirmed and approved slate of nominees shall be declared elected to serve as members of the FCC;
- {7) Within 3 weeks of the confirmation and approval by the Faculty Assembly, the FCC shall convene upon the initiative of the FSEC Chairman, elect a chair, and provide for record-keeping;

SECTION 2. FACULTY CONSULTATIVE COMMITTEE ROLE IN THE PRESIDENTIAL SEARCH PROCESS

- (1) The FCC shall request the Board of Trustees or appropriate members thereof to accept some or all of its members to serve on the Presidential Search Committee for the duration of the presidential search. In the event that not all members of the FCC are so accepted, the FCC shall elect from among its members that number designated by the Board to serve on the Search Committee; but the FCC shall retain a separate order of business and confer regularly with those of its members who become active members of the Search Committee;
- (2) The FCC shall request of the Board of Trustees or appropriate members thereof that, whether some or all of its members are accepted as full members of the Search Committee:

- a. The FCC be accorded an active role in defining the criteria which the Search Committee will apply in its consideration of the applicants; and
 - b. The Search Committee give full and judicious consideration to any well-reasoned views which the FCC may express with respect to particular applicants;
 - c. Within constraints imposed by the need for confidentiality, as defined by the Search Committee, the FCC may, at its discretion, make interim reports to the Faculty Senate;
 - d. The duly constituted FCC will be disbanded upon the appointment of a new president.”;
- (2) Section C.5 of the Procedures for the Implementation of the Faculty Code should be deleted; and
- (3) Article IV of the Faculty Organization Plan should be renumbered Article V.

Appointments, Salary, and Promotion Policies Committee
December 28, 2021 (modified January 28, 2022)

PROPOSED AMENDMENT TO SENATE RESOLUTION 22/6 (A RESOLUTION TO IMPLEMENT A FACULTY CONSULTATIVE COMMITTEE IN PRESIDENTIAL SEARCHES)

We request this amendment to be distributed with the Senate agenda and corresponding resolution(s).

Add a resolving clause to be numbered 3 after present resolving clause 2 of the ASPP version (22/6):

*The number of elected member-designates from each faculty shall be equal to **one-fourth** of the number of the faculty's representation in the Faculty Senate, rounded to the next highest number, and shall include one member-designate from the College of Professional Studies.*

The bold-faced text marks the difference to the PEAFF version (22/7), which uses “**one-third**”. The ASPP version (22/6) has one elected member-designates per school, plus one from CPS.

Modify resolving clause 5 of the ASPP version (22/6):

*In order to provide broader faculty representation of those with otherwise underrepresented demographic traits or characteristics and with diverse academic disciplines, ranks, and tracks in a timely manner, the FSEC shall select up to **six** additional candidates. **At least one the FCC members shall be a member of the FSEC.***

The bold-faced text marks differences to the PEAFF version (22/7), which uses “**eight** additional candidates, **including one member of the FSEC.**” The ASPP version (22/6) adds up to 8 additional candidates, and leaves out the FSEC member provision.

Rationale:

We propose the amendment as a compromise between the ASPP (22/6) and PEAFF (22/7) versions.

Rationale in RC3: The proposed amendment makes for an agile FCC, which at the same time provides adequate chances for representation along a host of diversity axes, including different academic experiences. It adds up to 6 members from a pool of diversity candidates for a total of up to 20 members. The 14 “school-designate” members are distributed as follows (compared to proposals):

	<i>this proposal</i>	PEAFF proposal	ASPP proposal
CCAS:	3	4	1
SB, SMHS:	2 each	2 each, also for Law, SEAS	1 each
all other schools, incl. CPS:	1 each	1 each	1 each
total	14(+6=20)	17(+8=25)	10(+8=18)

Rationale in RC5: The change keeps the FCC size under control, accounting for the fact that the diversity of experiences is also at least in part addressed by having more school-elected members.

The PEAFF and ASPP clauses would assign one of the up to 8 additional seats to an FSEC member, while the proposed amendment just ensures that there be one FSEC member on the FCC. That can be achieved by election on the school level (as it did this time), or by adding a candidate via the additional members. The proposed version of this amendment provides more flexibility.

Harald Griebhammer, 22 February 2022

Seconded by Senators: Joe Cordes, Eric Grynawski, Alexa Alice Joubin, Sarah Wagner, Katrin Schultheiss, & Jamie Cohen-Cole

Seconded by Senators-Elect: Guillermo Orti, Barbara von Barghahn, & Heather Bamford



**A RESOLUTION TO IMPLEMENT A FACULTY CONSULTATIVE COMMITTEE IN
PRESIDENTIAL SEARCHES (22/7)**

WHEREAS, Section C, subsection 5, of “Procedures for the Implementation of the Faculty Code” states, without further guidance:

“The Faculty Assembly shall elect a committee to advise and consult with the Board of Trustees or appropriate members thereof in the selection of a President”; and

WHEREAS, In 1986, the Faculty Assembly adopted “A Resolution to Implement Part C.5 of the *Procedures for the Implementation of the Faculty Code*” (FA 86/1), which established procedures for faculty participation in presidential searches and directed each of the Schools then in existence to elect a member-designate for confirmation by the Faculty Assembly to serve on the Faculty Consultative Committee (FCC); and

WHEREAS, Modifications to the selection procedures intended to broaden diversity and enhance representativeness have been adopted for the 2017 (FA 17/2) and 2022 (FS 22/2) presidential searches; and

WHEREAS, These resolutions required the Senate to elect additional members to the FCC so that the FCC and Presidential Search Committee include adequate participation among disciplines and faculty rank; and

WHEREAS, Making such modifications permanent for all future presidential searches underscores the Faculty Senate’s unqualified commitment to fundamental principles of diversity, equity, and inclusion,

**NOW, THEREFORE BE IT RESOLVED BY THE FACULTY SENATE OF THE
GEORGE WASHINGTON UNIVERSITY**

1. Article IV of the Faculty Organization Plan should be amended by striking and replacing Article IV with the following:

“Article IV. The Faculty Consultative Committee

SECTION 1. CREATION OF THE FACULTY CONSULTATIVE COMMITTEE

The Faculty Senate shall send to the Faculty Assembly for endorsement an elected Faculty Consultative Committee to advise and consult with the Board of Trustees or appropriate members thereof in the selection of a President:

{1) No later than four weeks after the announcement of a presidential vacancy, or as

soon thereafter as is possible, the Faculty Senate representatives of the nine academic divisions represented on the Senate (to wit: Columbian College of Arts and Sciences, Elliott School of International Affairs, School of Medical and Health Sciences, School of Business, Graduate School of Education and Human Development, Law School, Milken Institute School of Public Health, School of Nursing, School of Engineering and Applied Sciences), and a committee of the whole of the College of Professional Studies faculty, shall caucus to nominate to their respective faculties members of those faculties;

- {2) The several faculties shall meet no later than six weeks after the announcement of a presidential vacancy, or as soon thereafter as is possible, to elect member-designate(s) to the Faculty Consultative Committee (FCC) from the slate submitted by their Senate representatives or by nomination and election from the floor;
- {3) The number of elected member-designates from each faculty shall be equal to one-third of the number of that faculty's representation in the Faculty Senate, rounded to the next highest number, and shall include one member-designate from the College of Professional Studies;
- {4) The several faculties shall immediately submit the names of persons thus elected to the Chair of the Faculty Senate Executive Committee (FSEC);
- {5) In order to provide broader faculty representation of those with otherwise underrepresented demographic traits or characteristics and with diverse academic disciplines, ranks, and tracks in a timely manner, the FSEC shall select up to eight additional candidates, including one member of the FSEC;
- {6) The FSEC Chair shall present the resulting slate of nominees to the Faculty Senate for its confirmation and approval;
- {7) The proposed FCC shall be submitted to the Faculty Assembly for election at a Special Meeting to be called as soon as feasibly possible after confirmation and approval by the Faculty Senate, upon which the confirmed and approved slate of nominees shall be declared elected to serve as members of the FCC;
- {8) Within 3 weeks of the confirmation and approval by the Faculty Assembly, the FCC shall convene upon the initiative of the FSEC Chairman, elect a chair, and provide for record-keeping;

SECTION 2. FACULTY CONSULTATIVE COMMITTEE ROLE IN THE PRESIDENTIAL SEARCH PROCESS

- (1) The FCC shall request the Board of Trustees or appropriate members thereof to accept some or all of its members to serve on the Presidential Search Committee for the duration of the presidential search. In the event that not all members of the FCC are so accepted, the FCC shall, in keeping with the principles set forth in Section 1(5) above, elect from among its members that number designated by the Board to serve on the Search Committee; but the FCC shall retain a separate

order of business and confer regularly with those of its members who become active members of the Search Committee;

- (2) The FCC shall request of the Board of Trustees or appropriate members thereof that, whether some or all of its members are accepted as full members of the Search Committee:
 - a. The FCC be accorded an active role in defining the criteria which the Search Committee will apply in its consideration of the applicants; and
 - b. The Search Committee give full and judicious consideration to any well-reasoned views which the FCC may express with respect to particular applicants;
 - c. Within constraints imposed by the need for confidentiality, as defined by the Search Committee, the FCC may, at its discretion, make interim reports to the Faculty Senate;
 - d. The duly constituted FCC will be disbanded upon the appointment of a new president.”
2. Section C.5 of the Procedures for the Implementation of the Faculty Code should be deleted.
3. Article IV of the Faculty Organization Plan should be renumbered Article V.

Professional Ethics and Academic Freedom Committee
January 24, 2022