

THE GEORGE
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WASHINGTON, DC

GWPD Hybrid Arming Implementation Plan

EVP/CAO Sharon Reich Paulsen
GWPD Chief James D. Tate

September 2023



Sequencing and Key Points in Time

8/18
Updated
Plan Posted
Interim IRC

Follow up engagement

9/8
Faculty
Senate Meets

Late Sept
Phase II:
Arm
Lieutenants

8/30
Phase 1
Arming of
Two
Supervisors

Week of 9/11:
Staff, Student
Community
Forums; Faculty
pending

**9/19: BSU Public
Safety Forum**

Timing TBD
Phase III:
Arm
remaining
supervisors

Ongoing engagement to inform updates and coverage throughout

Independent Review Committee

Finalized with community concerns incorporated

- Interim Committee Appointed and Trained: includes faculty, staff, and student appointees
- Charged with reviewing all instances of use of force with a firearm by GWPD supervisors
- Permanent IRC application process to get underway in coming weeks

Continued, Expanded GW Community Engagement

- **GWPD Events and Engagements**
ongoing calendar of student events and programming, **to include community forums**
- **Continued Engagement**
Campus and DC Partners throughout
- **Campus Safety Advisory Committee Planning**



Key Updates, Resources and Information

GW GW Police Department

Meet GW Police | Enhancing Public Safety | Services We Offer | Security Operations Center | Safety Tips | Contact Us | Updates

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Enhancing Public Safety

The safety and security of our students, faculty, and staff remains a critical priority. In recent years, the university has made considerable progress in strengthening public safety through improvements to areas such as access control, emergency notifications, and the continuing evolution of the GW Police Department.

In April, the university [announced](#) that it would begin planning to arm GWPD supervisors. Arming is an important part of a comprehensive public safety plan in part because of rising gun violence nationally and the need for GW supervisory officers—who are most familiar with GW’s campuses, community and culture—to respond to life-threatening emergencies. This is particularly crucial in the university’s densely populated setting and during incidents when response time is critical.

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University to Implement First Phase of GWPD Arming Plan, Continues to Seek Community Feedback

As part of a comprehensive approach to public safety, a multi-phase process will begin with arming top two GWPD officials.



"It's critical that we continue our ongoing engagement with our students, faculty, staff and neighbors so that we account for the varying perspectives of our diverse stakeholders moving forward."

James Tate
Chief of Police, GWPD

Share Your Feedback

We are seeking feedback and perspectives from our community about ways we can improve. Please provide your feedback via the form below.

First Name

Last Name

Hearing community concerns? Please reach out to us.

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A decorative graphic at the bottom of the slide consisting of several overlapping, semi-transparent blue geometric shapes, primarily parallelograms and trapezoids, arranged in a rhythmic, staggered pattern.