

THE GEORGE  
WASHINGTON  
UNIVERSITY

WASHINGTON, DC

# Annual Report on Core Indicators

Presentation to the Faculty Senate

Christopher Alan Bracey  
Provost and Executive Vice President  
for Academic Affairs  
Professor of Law

March 7, 2025



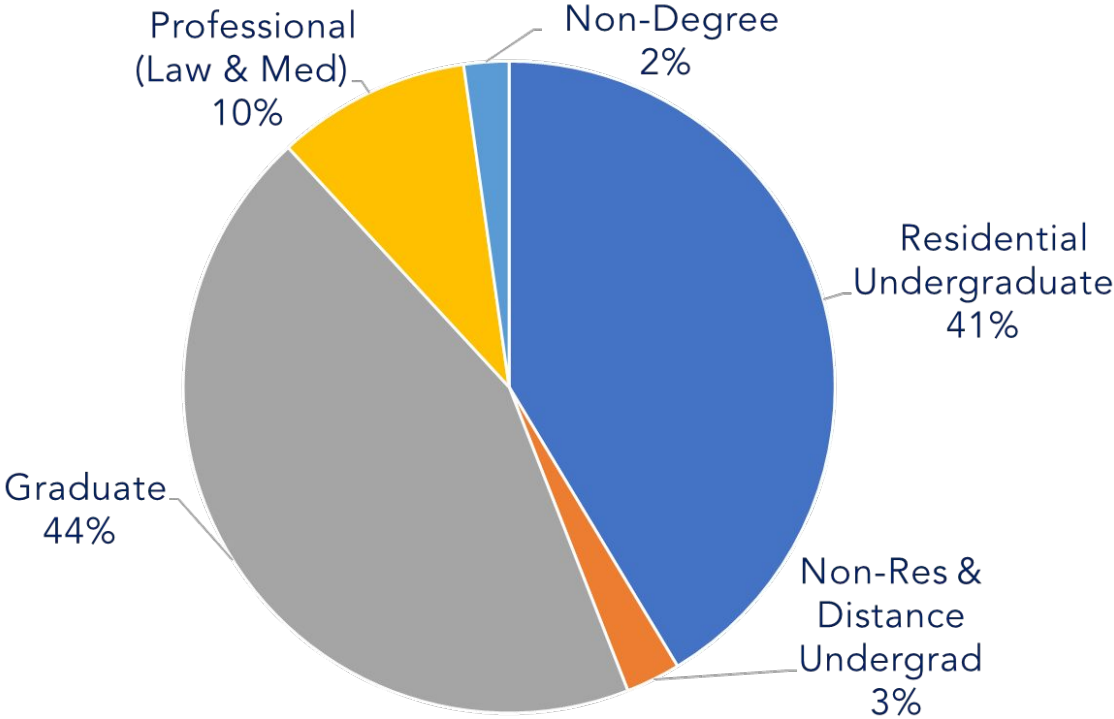
# Overview

## *Executive Summary and Agenda*

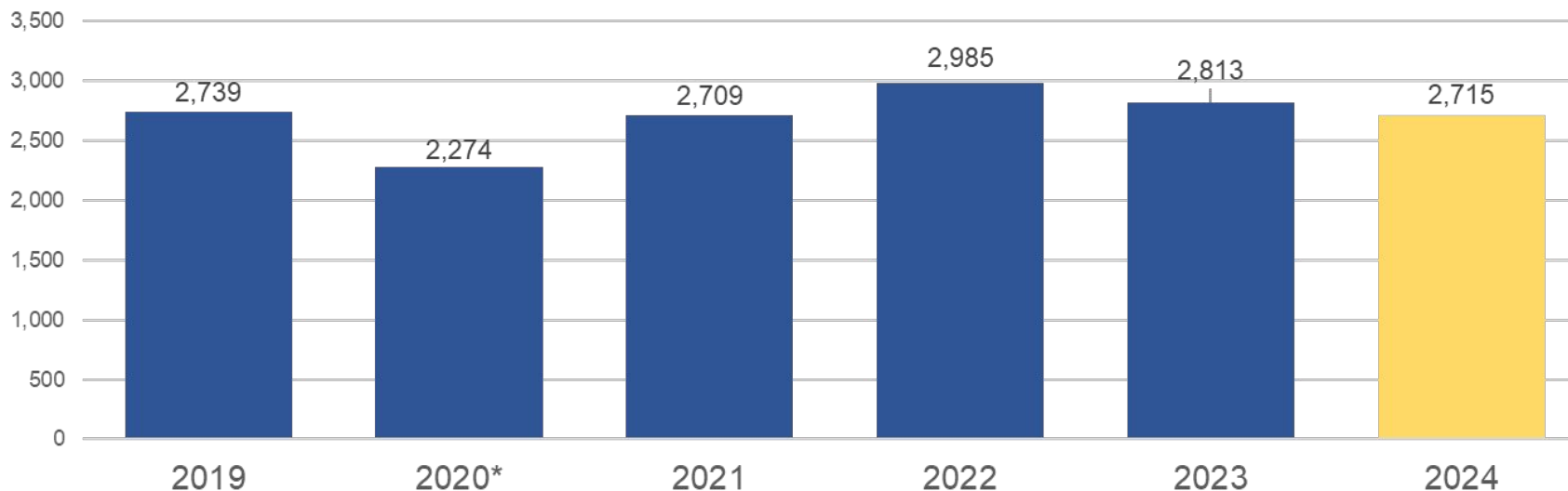
- Commitment to preeminence as a comprehensive global research university
- Sustained progress to strengthen academic reputation through strategic focus on the education and research missions
- The excellence standard is the touchstone of academic reputation and a rigorous program of academic study
- Agenda
  - Students
  - Faculty
  - Concluding Thoughts

# Students

# Fall 2024 Headcount: 25,374



# New Residential Undergraduates: Fall First-Year and Transfers



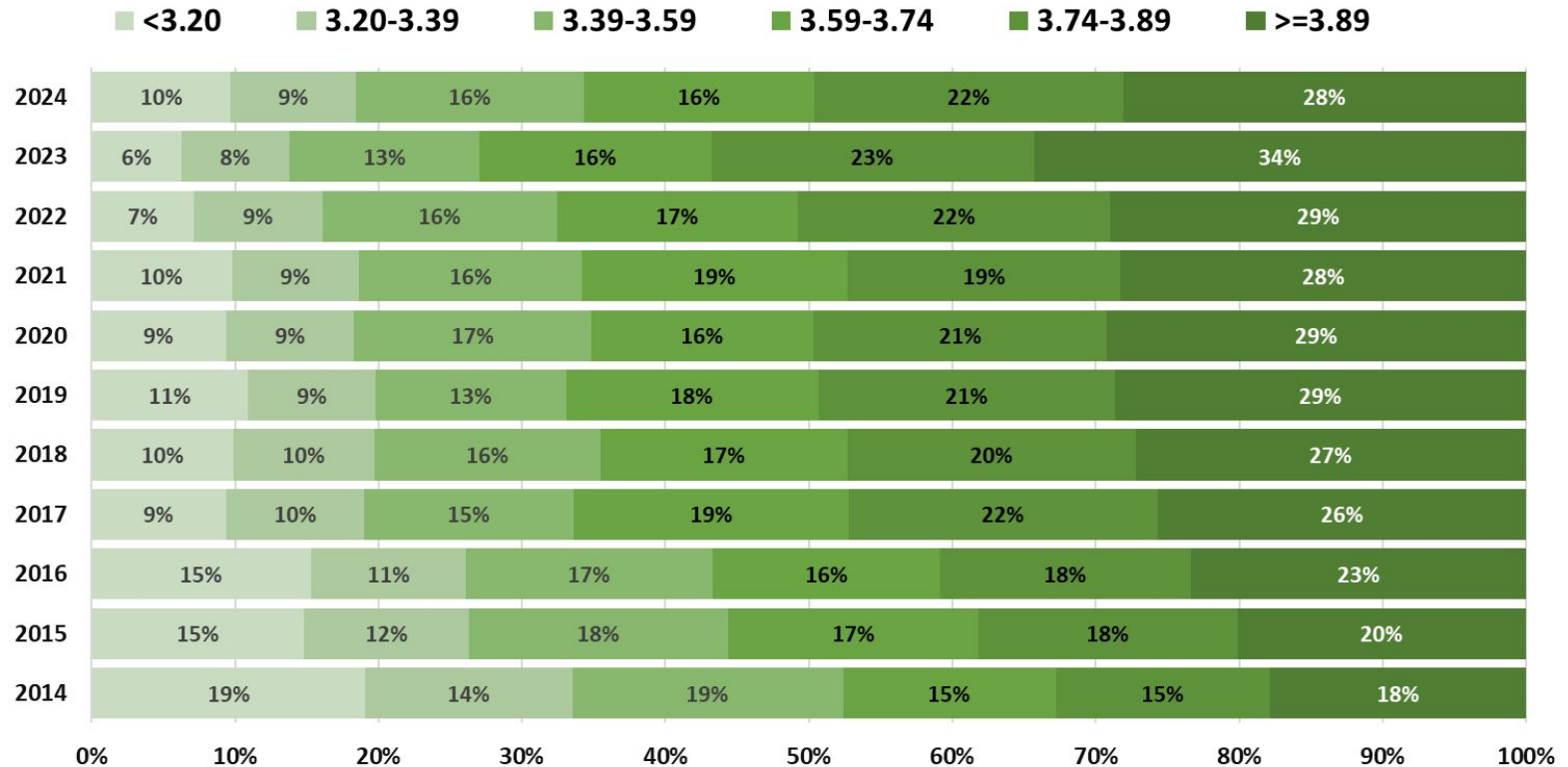
	2019	2020*	2021	2022	2023	2024
First-Year	2,619	1,978	2,571	2,941	2,539	2,458
Transfers	120	296	138	44	274	257
Total New Res UGs	2,739	2,274	2,709	2,985	2,813	2,715
Total Res UGs	10,665	9,927	9,864	9,944	10,099	10,495

\*pandemic impact

2024 registrations as of Census on October 7, 2024.

\*All courses were taught online in Fall 2020 due to the COVID-19 pandemic. Many students declined or deferred admission that academic year.

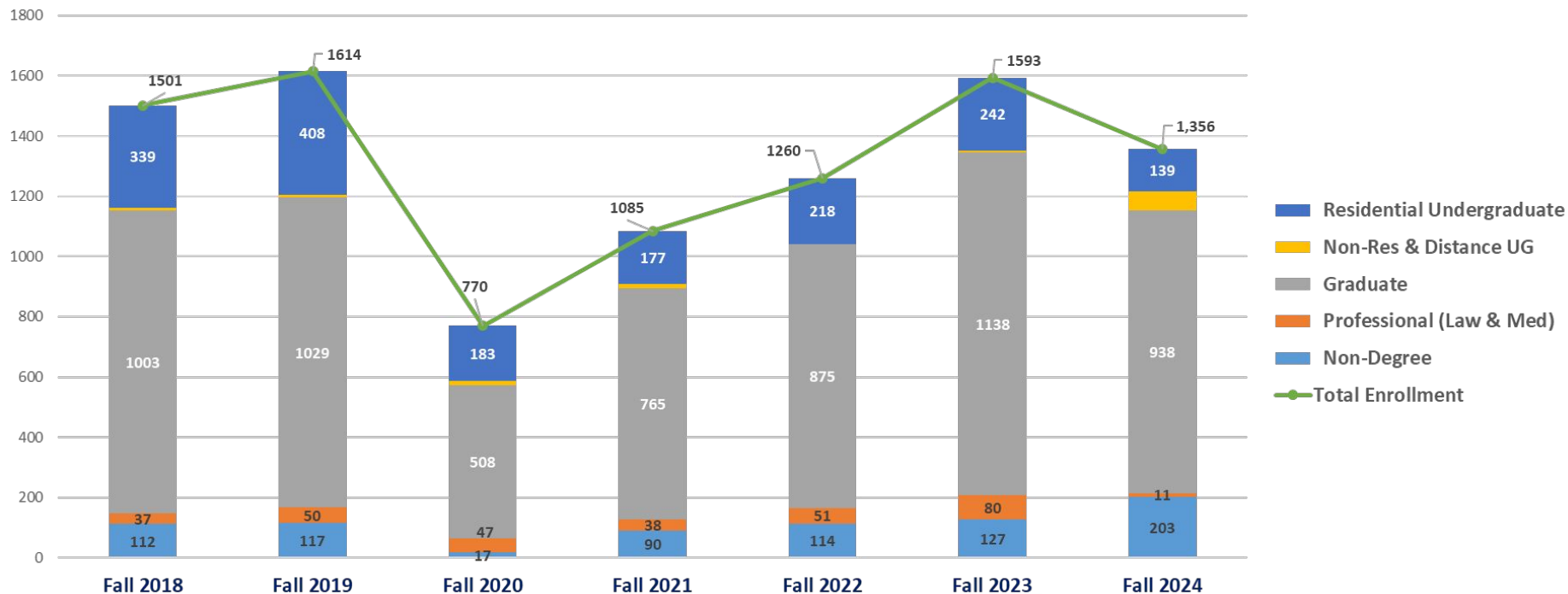
# Distribution of High School GPA for First-Year Enrolled



# Total New International Student Enrollments

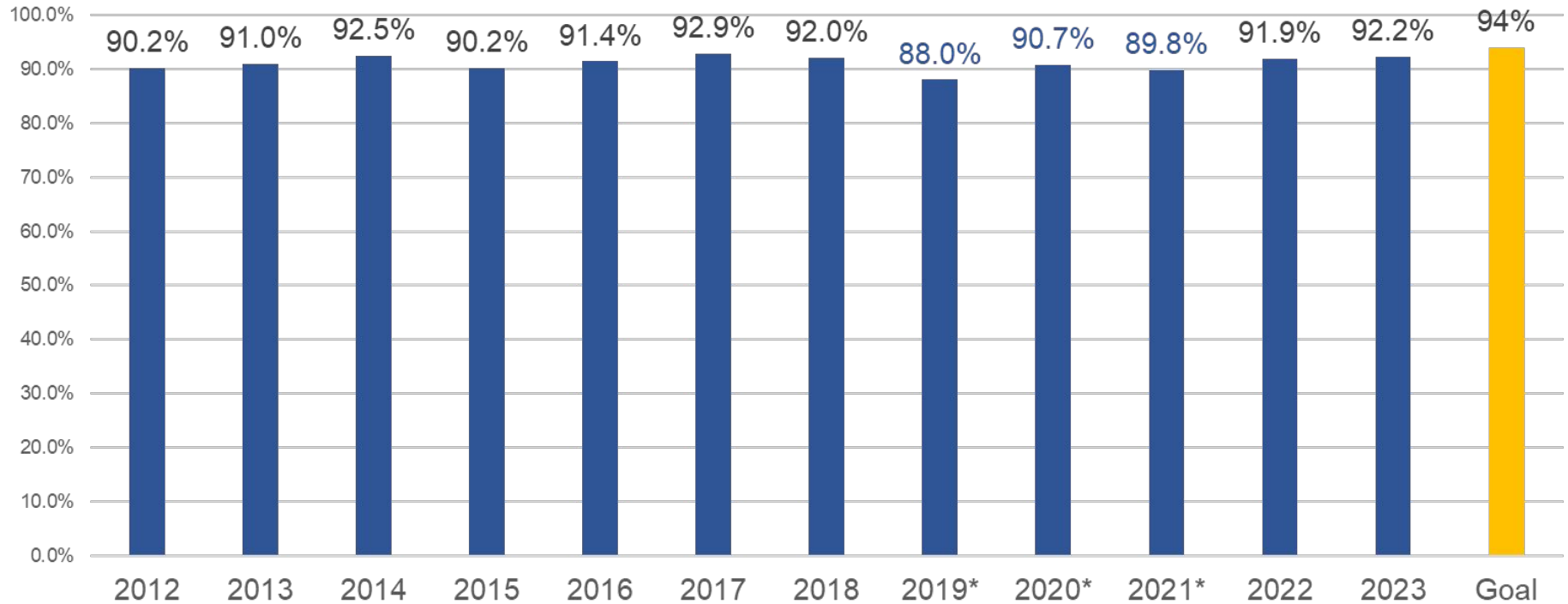
All Levels, All Countries: Fall 2018 – 2024

Top 5 Countries (Fall 2024): India, China, South Korea, Saudi Arabia, Azerbaijan



Source: Institutional Research and Planning: Fall Census Data

# First-Year Retention Rate, 2012-2023 Residential Cohort

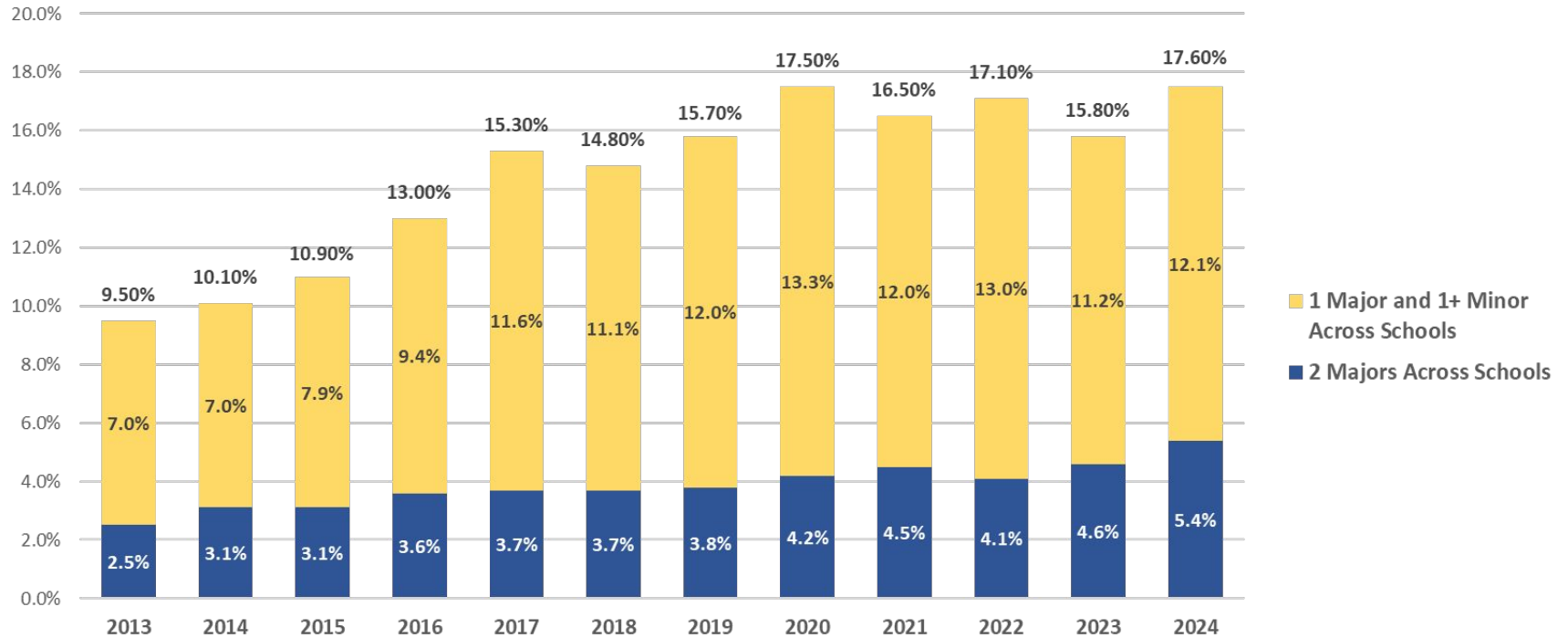


Source: Institutional Research and Planning; includes the five residential schools

\*NOTE: 2019, 2020, 2021 FY Cohorts Impacted by Partial or Full Virtual Semesters in first year at GW

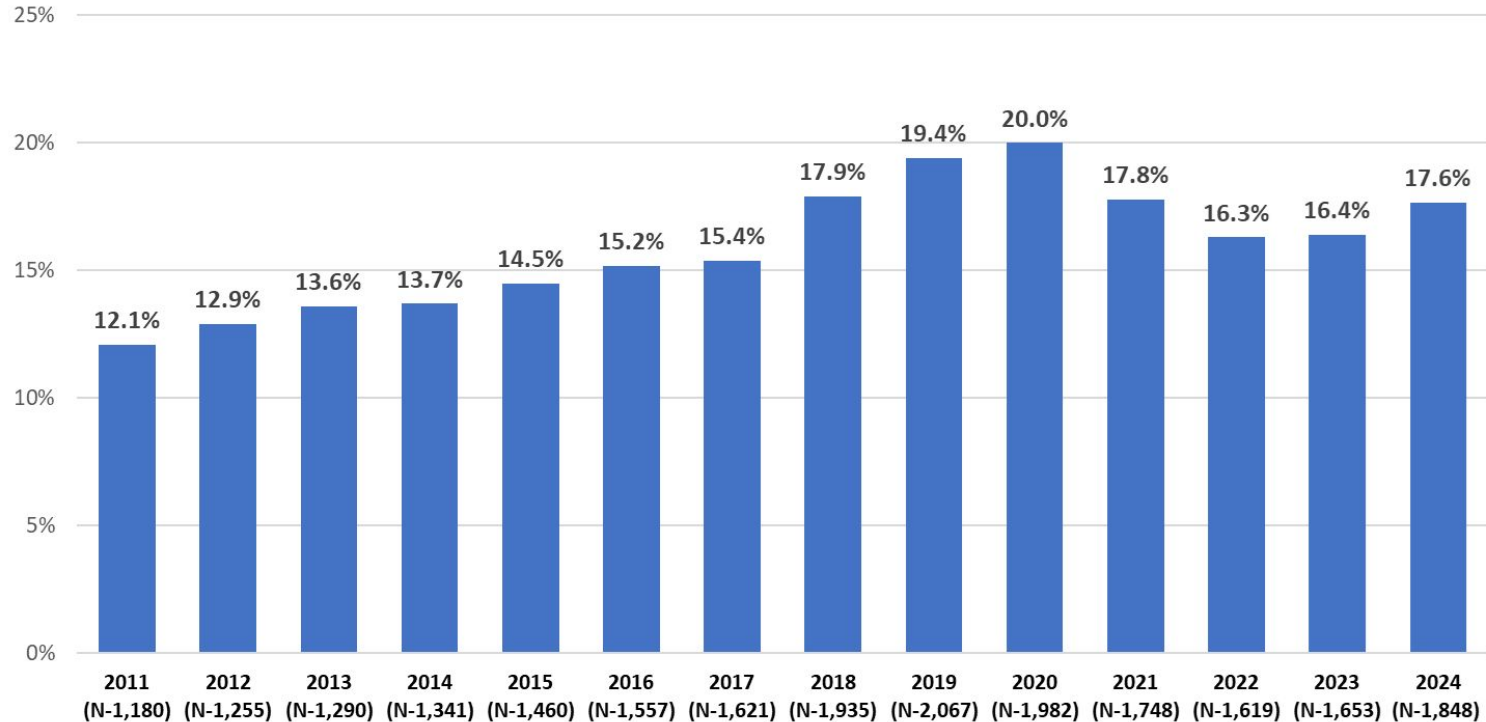


# Number and Percentage of Undergraduate Students in Residential Colleges with Majors or Minors in More than One School



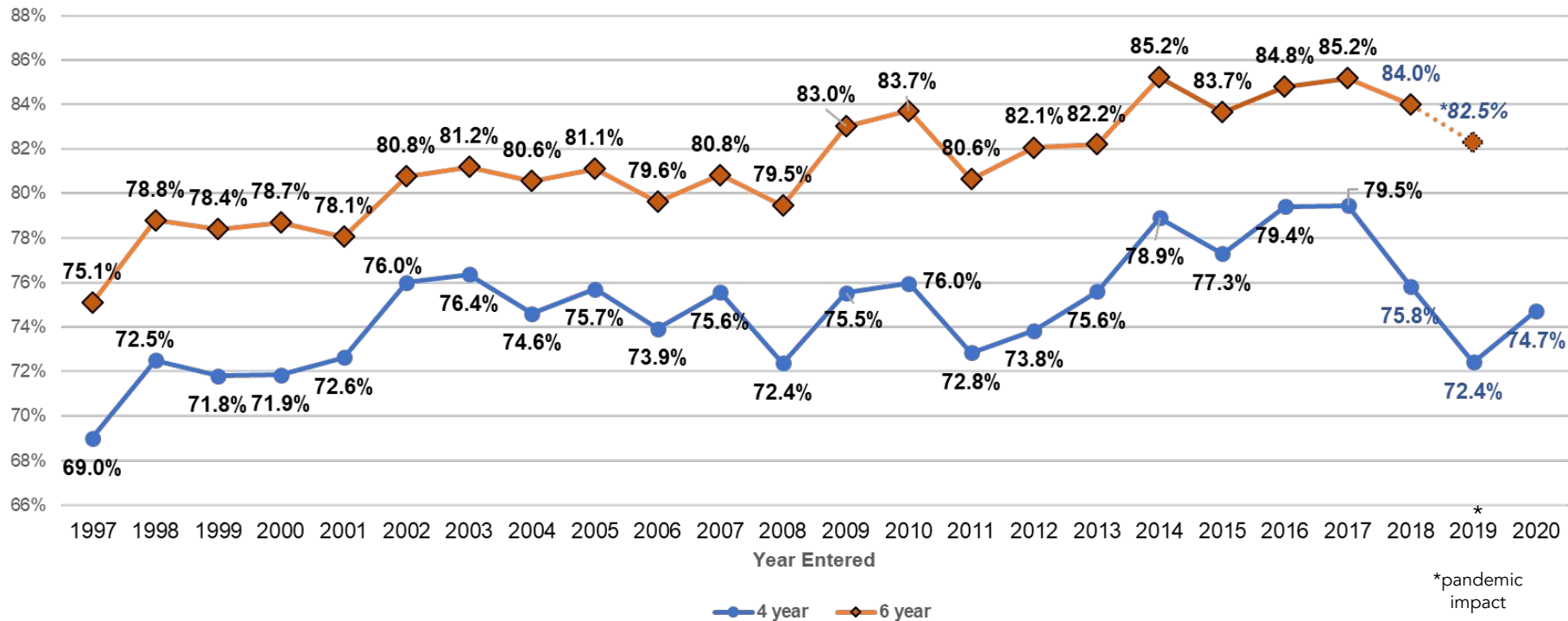
Source: Institutional Research and Planning: Fall Census Data

# Number and Percentage of Undergraduate Students in Residential Colleges Majoring in STEM Fields



# Four- and Six-Year Graduation Rates and Projection\*

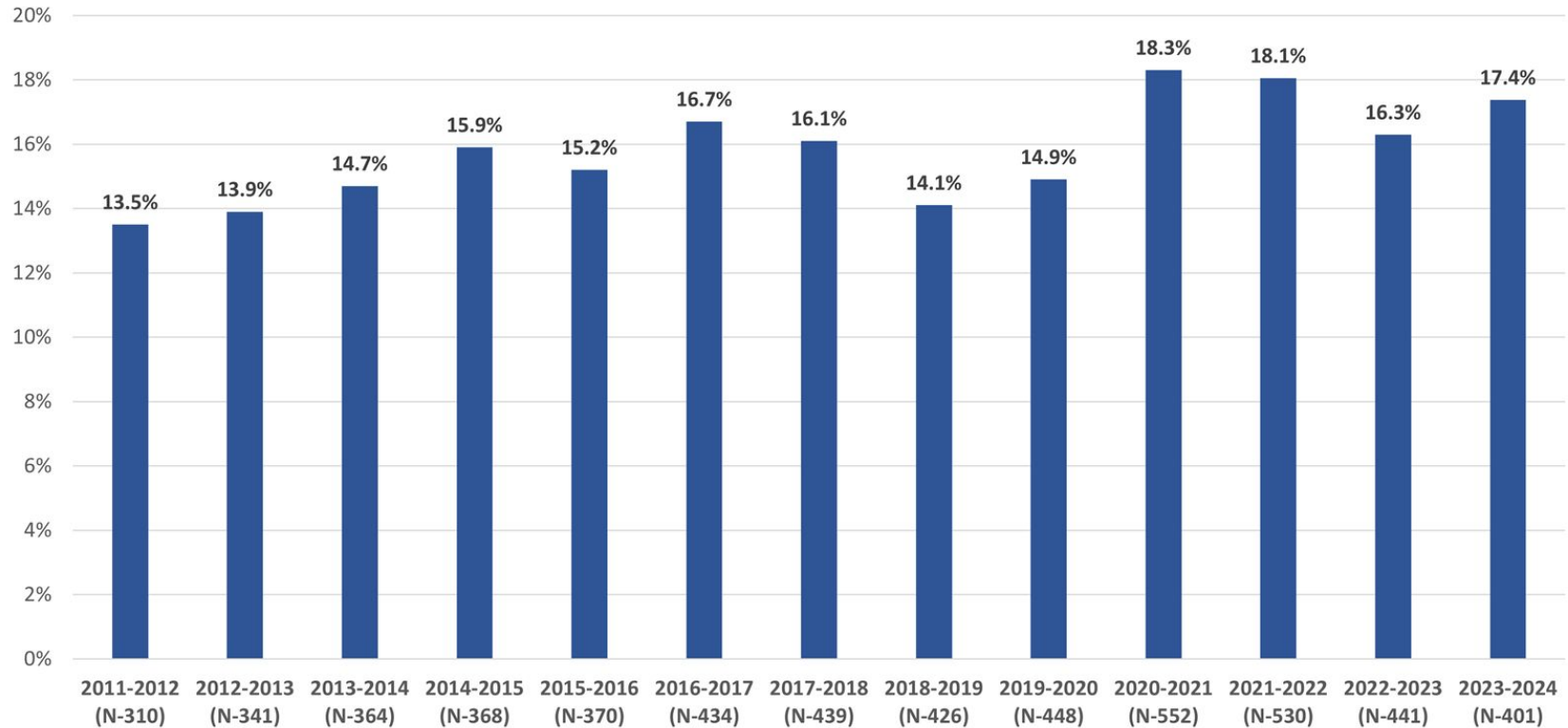
## 1997-2020 Cohorts



\* Six-year graduation rate for cohort 2019 is an estimate.

NOTE: 2018, 2019, 2020 AY Cohorts Impacted Pandemic Virtual Semesters

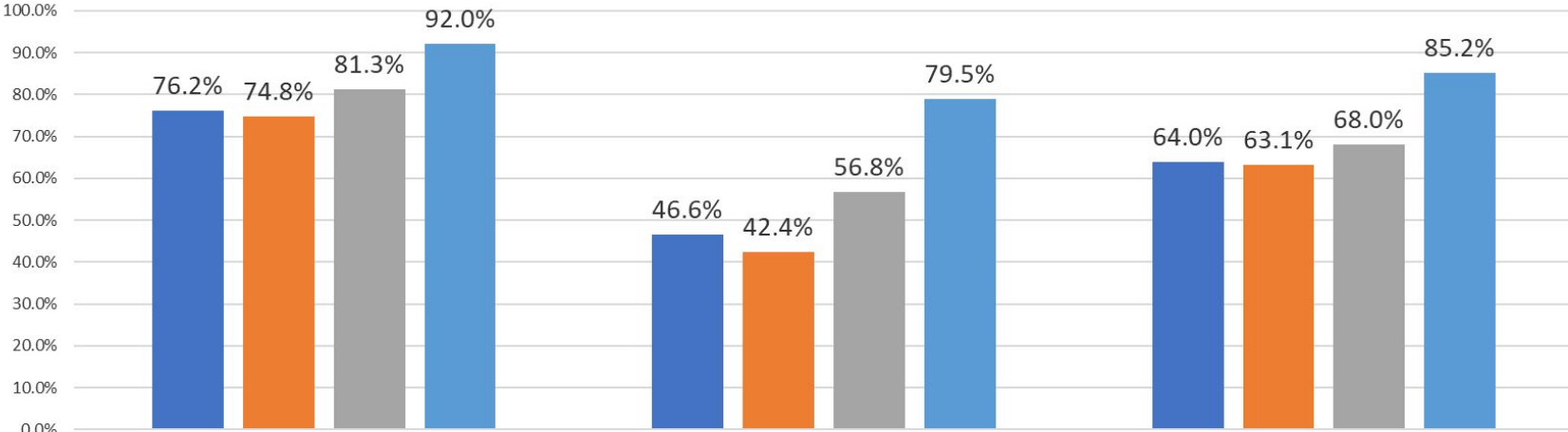
# Percentage of Residential Students Graduating with Two Majors



Source: IPEDS Data

# GW Student Retention and Graduation Rates Compared to Recent U.S. Department of Education Data

First-Year, Full-time, Degree Seeking Undergraduate Class Returning after First Year and the Fall 2014 Class Graduating by August 2020



1st to 2nd Year Retention Rate Fall 2018 to Fall 2019 (pre-pandemic)

4-Year Graduation Rate 2020

6-Year Graduation Rate 2020

■ All 4-year institutions ■ Public 4-year institutions ■ Private Nonprofit 4-year institutions ■ George Washington University (2023)

# Faculty

# Number and Percentage of Regular Active Status Faculty By Tenure Status (MFA Not Included)



## Tenured/Tenure Track Status as of Census

Tenure display: **Tenured/Tenure Track Combined**

School: All | Gender: All | Race: All

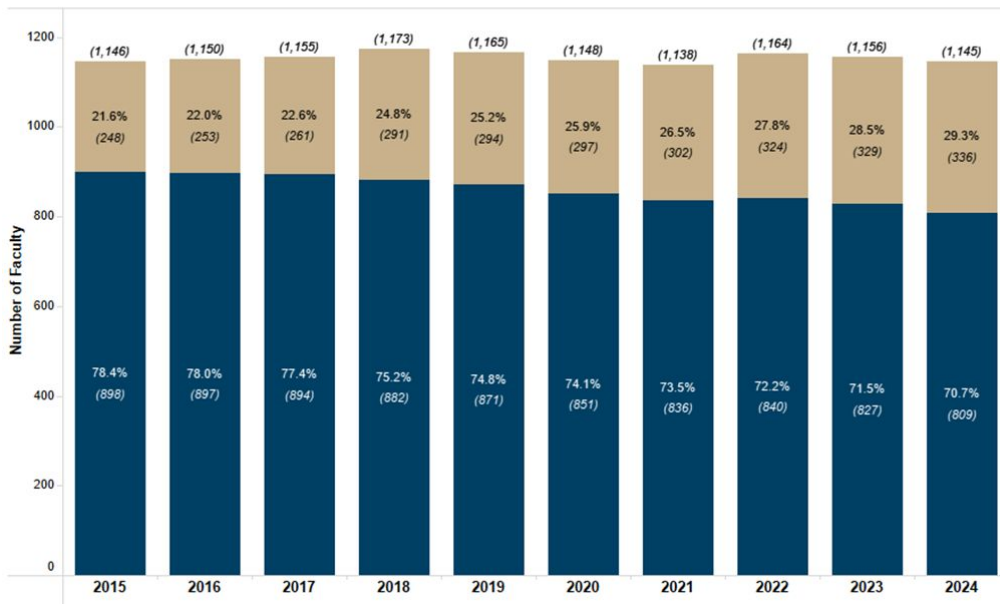
Faculty Type: **Regular** | Rank: Assistant Professor, Associate Professor, Fellow and 5 more | Department: All

Appointments (all is both primary and secondary): **Primary appointments**

### Legend:

■ Non Tenure Track

■ Tenured/Tenure Track



# Number of Regular Active Status Faculty By School and Tenure Status (MFA Not Included)

School	Tenure Status	2015	%	2016	%	2017	%	2018	%	2019	%	2020	%	2021	%	2022	%	2023	%	2024	%
CCAS	Non Tenure Track	123		120		121		132		136		133		133		125		121		121	
	Tenured/Tenure Track	370	75%	370	76%	370	75%	356	73%	356	72%	348	72%	343	72%	339	73%	341	74%	327	73%
CPS	Non Tenure Track	20		20		19		19		18		17		16		16		14		15	
	Tenured/Tenure Track															1		1		1	
ESIA	Non Tenure Track	11		11		10		12		12		12		15		11		12		14	
	Tenured/Tenure Track	51	82%	51	82%	51	84%	47	80%	47	80%	46	79%	45	75%	48	81%	45	79%	46	77%
GSEHD	Non Tenure Track	22		25		26		24		21		20		21		19		15		13	
	Tenured/Tenure Track	52	70%	47	65%	45	63%	45	65%	47	69%	44	69%	44	68%	44	70%	43	74%	42	76%
GWSB	Non Tenure Track											2		4		3		4		4	
	Tenured/Tenure Track	101	100%	99	100%	97	100%	100	100%	96	100%	86	98%	86	96%	88	97%	87	96%	85	96%
GWSPH	Non Tenure Track	24		23		23		29		28		26		26		27		27		27	
	Tenured/Tenure Track	69	74%	70	75%	71	76%	74	72%	71	72%	76	75%	77	75%	79	75%	78	74%	79	75%
LAW	Non Tenure Track	4		5		4		4		4		3		3		13		18		19	
	Tenured/Tenure Track	72	95%	73	94%	71	95%	68	94%	67	94%	66	96%	63	95%	65	83%	64	78%	61	76%
PROVOST	Non Tenure Track														10		11		10		
SEAS	Non Tenure Track	3		3		3		3		5		8		8		9		10		12	
	Tenured/Tenure Track	83	97%	82	96%	80	96%	84	97%	82	94%	82	91%	79	91%	83	90%	80	89%	82	87%
SMHS	Non Tenure Track	32		36		38		52		51		59		61		73		81		80	
	Tenured/Tenure Track	69	68%	71	66%	71	65%	70	57%	69	58%	69	54%	67	52%	61	46%	57	41%	56	41%
SON	Non Tenure Track	9		9		16		16		18		16		14		17		15		20	
	Tenured/Tenure Track	21	70%	25	74%	29	64%	30	65%	28	61%	27	63%	24	63%	24	59%	25	63%	24	55%
UNIV	Non Tenure Track			1		1				1		1		1		1		1		1	
	Tenured/Tenure Track	10	100%	9	90%	9	90%	8	100%	8	89%	7	88%	8	89%	8	89%	6	86%	6	86%
Grand Total		1,146		1,150		1,155		1,173		1,165		1,148		1,138		1,164		1,156		1,145	



# Number and Percentage of Regular, Research, and Special Service Faculty By Tenure Status (MFA Not Included)



## Tenured/Tenure Track Status as of Census

Tenure display: **Tenured/Tenure Track Combined**

School: **All** | Gender: **All** | Race: **All**

Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Fellow and 5 more** |

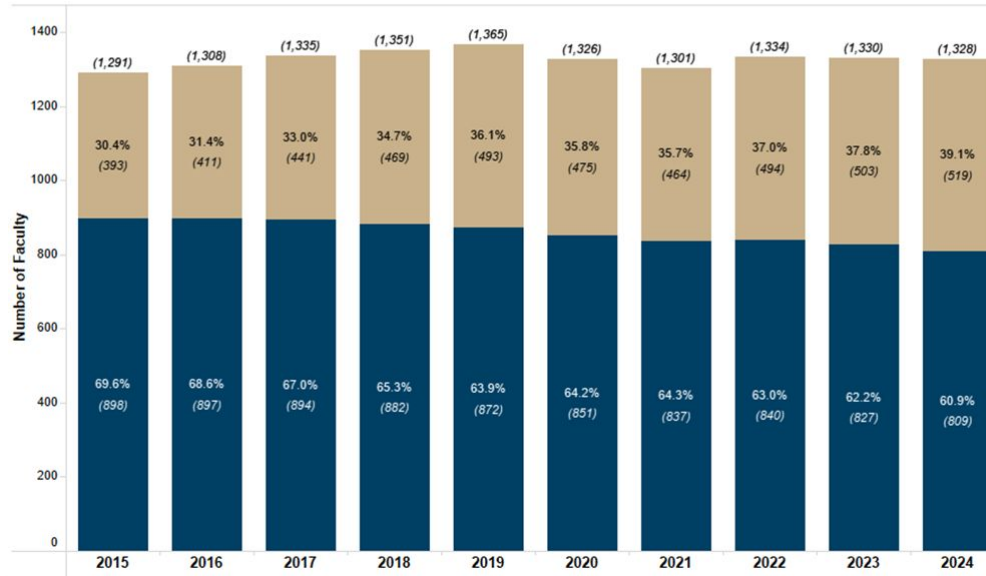
Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**

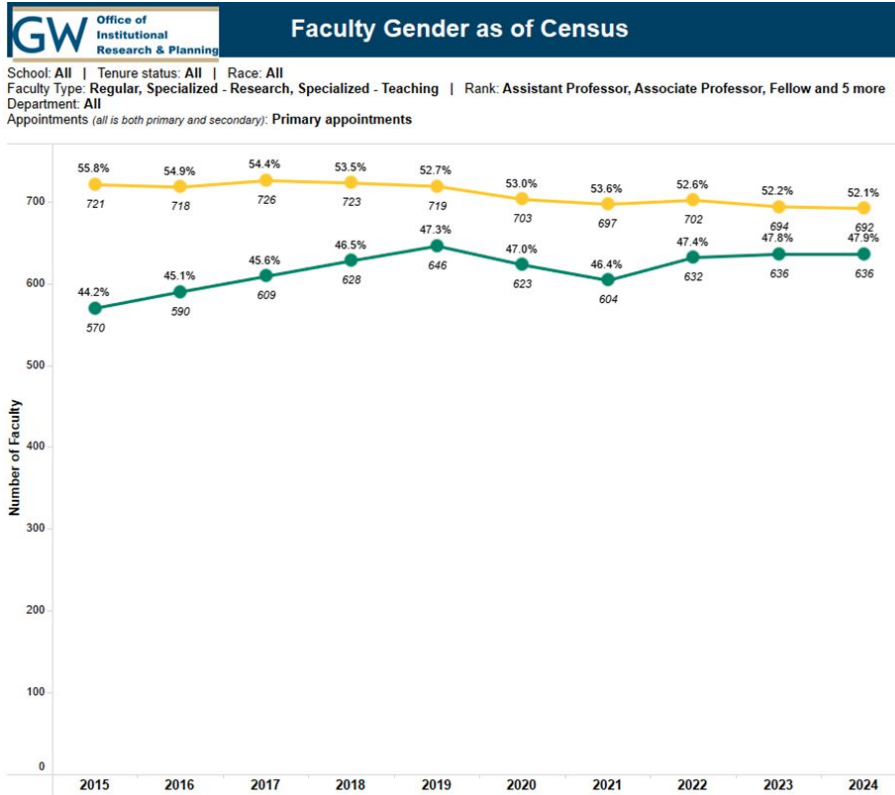
### Legend:

■ Non Tenure Track

■ Tenured/Tenure Track



# Full-Time Faculty By Gender



**Legend:**  
■ Female  
■ Male

# Full-Time Faculty By Race/Ethnicity



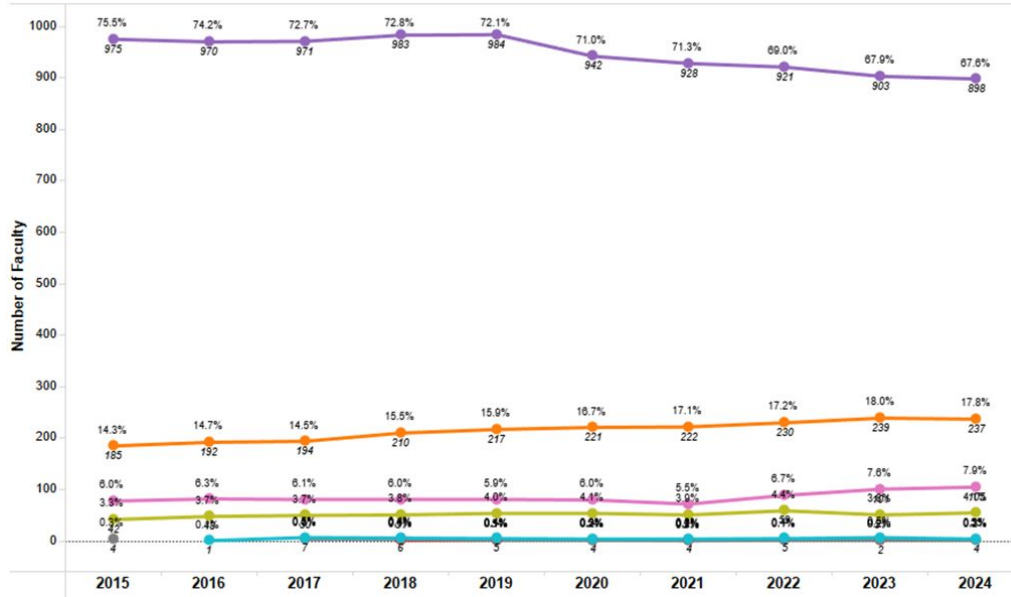
## Faculty Race/Ethnicity as of Census

Include or exclude white? **Include White**

School: **All** | Tenure Status: **All** | Gender: **All**

Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Fellow and 5 more** | Department: **All**

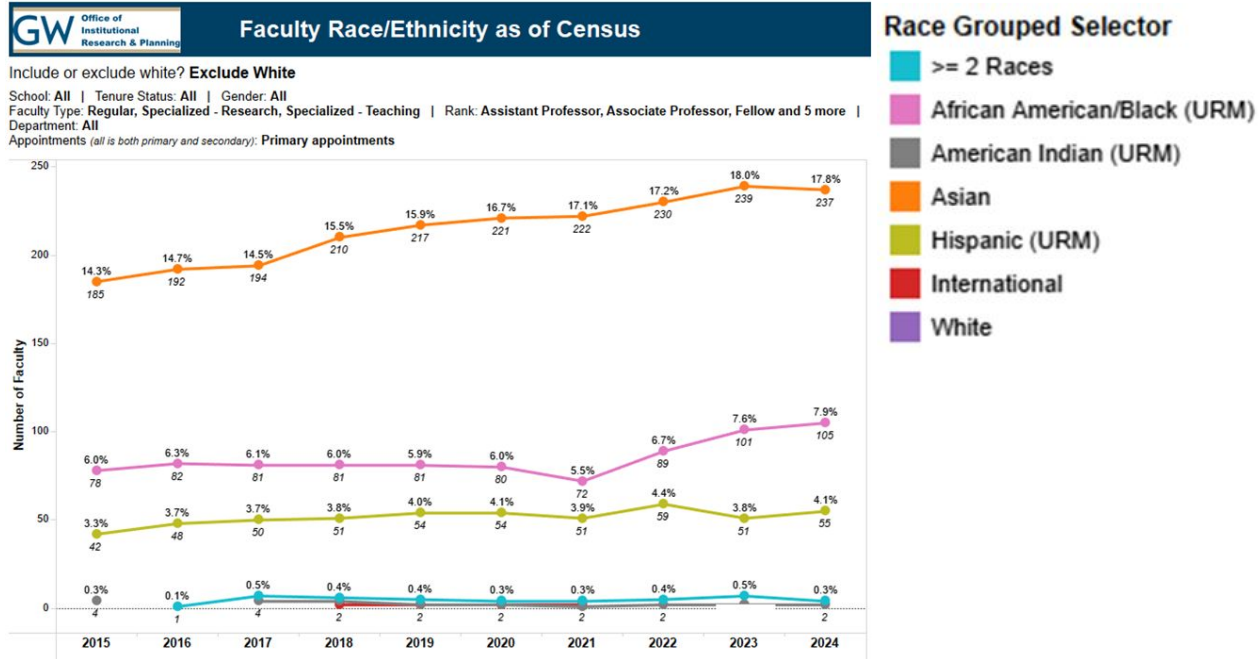
Appointments (all is both primary and secondary): **Primary appointments**



### Race Grouped Selector

- >= 2 Races
- African American/Black (URM)
- American Indian (URM)
- Asian
- Hispanic (URM)
- International
- White

# Full-Time Non-White Faculty By Race/Ethnicity



White	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
%	75.5%	74.2%	72.7%	72.8%	72.1%	71.0%	71.3%	69.1%	67.9%	67.6%
Count	975	970	971	983	984	942	928	922	903	898

# Full-Time Asian and URM Faculty



## Faculty Race/Ethnicity as of Census

Include or exclude white? **Exclude White**

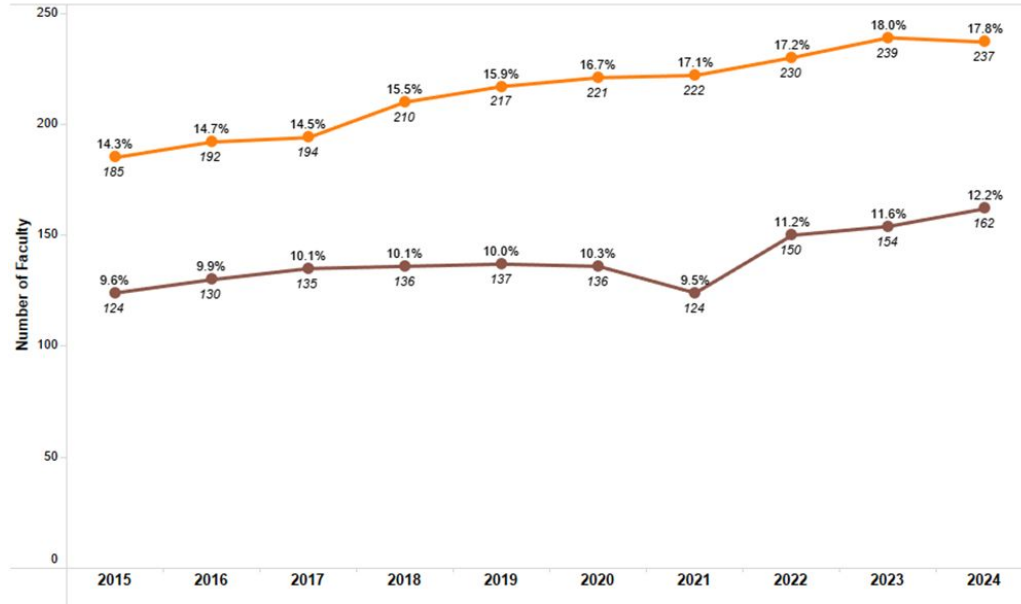
School: **All** | Tenure Status: **All** | Gender: **All**

Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Fellow and 5 more** | Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**

### Race Grouped Selector

- Asian
- URM



# Full-Time URM Faculty



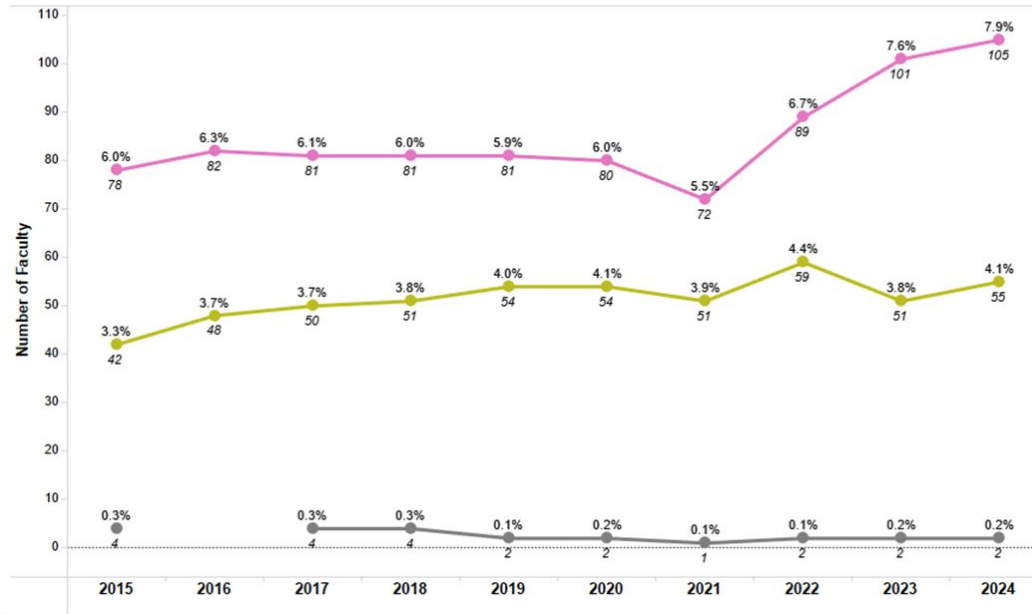
## Faculty Race/Ethnicity as of Census

Include or exclude white? **Exclude White**

School: **All** | Tenure Status: **All** | Gender: **All**

Faculty Type: **Regular, Specialized - Research, Specialized - Teaching** | Rank: **Assistant Professor, Associate Professor, Fellow and 5 more** | Department: **All**

Appointments (all is both primary and secondary): **Primary appointments**

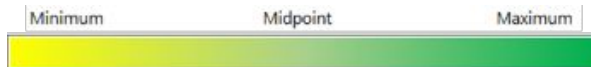


## Race Grouped Selector

- African American/Black (URM)
- American Indian (URM)
- Hispanic (URM)

# Comparison of Tenure/Tenure-Track vs. Non-Tenure-Track Faculty Salary Averages Compared to AAUP 60<sup>th</sup> Percentile Averages: AY 2023-24

School	Professors			Associate Professors			Assistant Professors		
	T/TT	NTT	Total	T/TT	NTT	Total	T/TT	NTT	Total
CCAS	\$ 159,878	\$143,312	\$158,089	\$ 115,763	\$106,000	\$112,982	\$ 103,192	\$ 90,371	\$ 95,203
ESIA	\$ 187,157	\$151,629	\$176,499	\$ 121,935	\$100,488	\$115,627	\$ 119,994	\$ 93,904	\$ 109,960
SB	\$ 250,509	**	\$240,591	\$ 203,438	\$153,765	\$193,503	\$ 201,183	\$ 138,497	\$ 178,795
SEAS	\$ 210,681	**	\$207,449	\$ 148,665	\$137,036	\$145,896	\$ 126,445	\$ 116,361	\$ 123,644
GSEHD	\$ 141,708	**	\$142,784	\$ 120,312	\$113,015	\$118,853	\$ 100,315	\$ 86,056	\$ 93,186
LAW	* \$290,812	\$165,141	\$277,722	* \$198,112	NA	\$198,112	NA	NA	NA
CPS	NA	**	**	**	\$113,710	\$112,731	NA	\$ 104,016	\$ 104,016
GWSPH	\$ 223,468	\$180,521	\$213,363	\$ 146,506	\$135,454	\$142,181	\$ 118,619	\$ 105,710	\$ 112,164
SON	**	NA	**	\$ 121,092	**	\$120,024	\$ 98,094	\$ 102,003	\$ 100,499
<b>GW AAUP Salary Average</b>	<b>\$ 199,143</b>	<b>\$155,940</b>	<b>\$193,261</b>	<b>\$ 135,932</b>	<b>\$116,125</b>	<b>\$129,969</b>	<b>\$ 123,969</b>	<b>\$ 97,308</b>	<b>\$ 109,437</b>
<b>AAUP 60%</b>			<b>\$160,322</b>			<b>\$115,406</b>			<b>\$ 99,878</b>



Yellow to green color scheme represents how average GW faculty salaries compare to the relevant American Association of University Professors (AAUP) 60th percentile.

\*Includes clinical law faculty

\*\* Cells are blank where N<5

SMHS faculty are not included as they are not included in AAUP data.

# Comparison Between GW and Market Basket Professor Salary Averages Compared to AAUP 80<sup>th</sup> Percentile Averages\*

GW Market Basket Institution	Professors												
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	%Change 23-24
New York University	\$187,618	\$195,700	\$196,900	\$205,588	\$209,700	\$214,500	\$218,300	\$221,000	\$214,300	\$242,500	\$257,600	\$269,900	4.8%
Georgetown University	\$173,592	\$177,900	\$178,200	\$188,250	\$195,800	\$203,400	\$206,100	\$221,400	\$213,000	\$221,300	\$207,000	\$216,000	4.3%
Boston University	\$157,044	\$161,600	\$165,500	\$171,686	\$177,400	\$183,600	\$190,500	\$197,700	\$197,900	\$204,300	\$203,300	\$212,700	4.6%
University of Southern California	\$160,517	\$164,600	\$166,800	\$170,567	\$175,800	\$181,600	\$185,400	\$189,500	\$187,600	\$189,100	\$196,800	\$206,300	4.8%
<b>George Washington University</b>	<b>\$156,018</b>	<b>\$161,400</b>	<b>\$163,500</b>	<b>\$168,799</b>	<b>\$174,600</b>	<b>\$179,400</b>	<b>\$183,300</b>	<b>\$187,600</b>	<b>\$186,000</b>	<b>\$189,700</b>	<b>\$192,300</b>	<b>\$195,000</b>	<b>1.4%</b>
University of Miami	\$144,778	\$151,100	\$156,000	\$160,210	\$165,000	\$164,200	\$166,600	\$170,600	\$167,100	\$174,700	\$183,800	\$187,300	1.9%
University of Rochester	\$138,600	\$143,500	\$150,300	\$152,648	\$159,000	\$166,700	\$168,300	\$173,600	\$169,900	\$174,100	\$175,100	\$180,800	3.3%
Northeastern University	\$153,200	\$157,600	\$165,400	\$169,202	\$175,300	\$179,900	\$184,900	\$178,200	\$174,100	\$192,800	\$179,300	\$180,300	0.6%
Tufts University	\$138,390	\$143,200	\$145,800	\$150,660	\$152,500	\$154,400	\$155,200	\$162,200	\$159,000	\$162,300	\$168,800	\$174,500	3.4%
Tulane University	\$140,190	\$147,100	\$145,300	\$145,389	\$152,300	\$149,700	\$155,900	\$158,000	\$157,900	\$156,700	\$161,000	\$167,500	4.0%
Wake Forest University		\$140,300	\$144,100	\$145,600	\$149,300	\$151,700	\$152,000	\$158,300	\$149,200	\$152,300	\$153,700	\$154,800	0.7%
University of Pittsburgh		\$140,200	\$144,200		\$149,400	\$153,000	\$156,700	\$162,500	\$161,800	\$158,700	\$151,400	\$152,300	0.6%
Syracuse University	\$122,800		\$127,700	\$130,959	\$134,700	\$129,900	\$133,400	\$137,800	\$137,900	\$141,500	\$145,700	\$148,800	2.1%
<b>Mean (excludes GW)</b>	<b>\$151,673</b>	<b>\$156,618</b>	<b>\$157,183</b>	<b>\$162,796</b>	<b>\$166,350</b>	<b>\$169,383</b>	<b>\$172,775</b>	<b>\$177,567</b>	<b>\$174,142</b>	<b>\$180,858</b>	<b>\$181,958</b>	<b>\$187,600</b>	<b>3.1%</b>
<b>Median (excludes GW)</b>	<b>\$148,989</b>	<b>\$151,100</b>	<b>\$153,150</b>	<b>\$160,210</b>	<b>\$162,000</b>	<b>\$165,450</b>	<b>\$167,450</b>	<b>\$172,100</b>	<b>\$168,500</b>	<b>\$174,400</b>	<b>\$177,200</b>	<b>\$180,550</b>	<b>1.9%</b>
<b>AAUP 80th percentile</b>	<b>\$143,125</b>	<b>\$146,405</b>	<b>\$152,123</b>	<b>\$156,140</b>	<b>\$155,359</b>	<b>\$165,639</b>	<b>\$166,627</b>	<b>\$173,602</b>	<b>\$169,909</b>	<b>\$176,358</b>	<b>\$182,139</b>	<b>\$187,275</b>	<b>2.8%</b>

\* Sorted by 2023-24 overall averages

SMHS faculty are not included; GW Law School faculty are included.



# Comparison Between GW and Market Basket Associate Professor Salary Averages Compared to AAUP 80<sup>th</sup> Percentile Averages\*

GW Market Basket Institution	Associate Professors												
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	%Change 23-24
New York University	\$107,656	\$112,100	\$114,700	\$120,222	\$122,800	\$124,900	\$128,000	\$131,400	\$125,200	\$142,800	\$149,900	\$158,000	5.4%
Boston University	\$106,896	\$110,200	\$113,600	\$117,126	\$120,000	\$124,800	\$131,300	\$135,100	\$136,200	\$141,000	\$147,500	\$151,300	2.6%
Georgetown University	\$109,355	\$111,300	\$114,200	\$118,953	\$125,200	\$130,000	\$136,900	\$139,600	\$139,400	\$147,900	\$138,700	\$144,100	3.9%
University of Southern California	\$107,766	\$110,000	\$104,700	\$107,158	\$109,900	\$113,800	\$117,100	\$117,900	\$117,000	\$119,200	\$128,600	\$136,200	5.9%
<b>George Washington University</b>	<b>\$106,102</b>	<b>\$109,400</b>	<b>\$109,900</b>	<b>\$114,557</b>	<b>\$115,000</b>	<b>\$117,000</b>	<b>\$118,800</b>	<b>\$119,000</b>	<b>\$118,100</b>	<b>\$122,600</b>	<b>\$126,700</b>	<b>\$129,300</b>	<b>2.1%</b>
University of Miami	\$94,764	\$99,400	\$102,500	\$105,535	\$108,300	\$110,600	\$113,600	\$118,200	\$118,300	\$122,000	\$126,600	\$129,300	2.1%
Tufts University	\$101,152	\$102,300	\$104,500	\$104,816	\$107,200	\$109,500	\$111,100	\$114,000	\$112,800	\$116,100	\$123,000	\$129,200	5.0%
Northeastern University	\$108,000	\$111,800	\$114,700	\$117,725	\$121,800	\$124,100	\$124,800	\$111,600	\$112,300	\$122,100	\$120,400	\$127,100	5.6%
University of Rochester	\$100,900	\$101,700	\$103,400	\$105,522	\$109,300	\$112,200	\$115,000	\$118,000	\$118,300	\$118,600	\$110,100	\$117,400	6.6%
Tulane University	\$88,736	\$92,000	\$90,800	\$90,876	\$92,100	\$92,500	\$95,300	\$98,800	\$99,600	\$101,800	\$107,600	\$114,700	6.6%
Wake Forest University		\$95,500	\$96,500	\$98,700	\$98,500	\$101,900	\$103,900	\$106,000	\$100,700	\$106,400	\$109,800	\$111,000	1.1%
Syracuse University	\$87,700		\$94,600	\$95,683	\$97,700	\$97,400	\$102,000	\$102,100	\$101,000	\$101,800	\$104,600	\$107,700	3.0%
University of Pittsburgh		\$93,000	\$96,400		\$99,900	\$101,100	\$103,200	\$105,100	\$104,400	\$105,300	\$103,700	\$103,900	0.2%
<b>Mean (excludes GW)</b>	<b>\$101,293</b>	<b>\$103,573</b>	<b>\$104,217</b>	<b>\$107,483</b>	<b>\$109,392</b>	<b>\$111,900</b>	<b>\$115,183</b>	<b>\$116,483</b>	<b>\$115,433</b>	<b>\$120,417</b>	<b>\$122,542</b>	<b>\$127,492</b>	<b>4.0%</b>
<b>Median (excludes GW)</b>	<b>\$104,024</b>	<b>\$102,300</b>	<b>\$103,950</b>	<b>\$105,535</b>	<b>\$108,800</b>	<b>\$111,400</b>	<b>\$114,300</b>	<b>\$115,950</b>	<b>\$114,900</b>	<b>\$118,900</b>	<b>\$121,700</b>	<b>\$128,150</b>	<b>5.3%</b>
<b>AAUP 80th percentile</b>	<b>\$101,072</b>	<b>\$101,658</b>	<b>\$103,801</b>	<b>\$106,347</b>	<b>\$107,719</b>	<b>\$113,023</b>	<b>\$114,499</b>	<b>\$118,235</b>	<b>\$117,832</b>	<b>\$120,449</b>	<b>\$125,565</b>	<b>\$130,251</b>	<b>3.7%</b>

\* Sorted by 2023-24 overall averages

SMHS faculty are not included; GW Law School faculty are included.

# Comparison Between GW and Market Basket Assistant Professor Salary Averages Compared to AAUP 80<sup>th</sup> Percentile Averages\*

GW Market Basket Institution	Assistant Professors												%Change 23-24
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	
New York University	\$105,299	\$110,100	\$111,200	\$115,037	\$117,500	\$115,200	\$113,400	\$114,000	\$104,400	\$127,700	\$132,300	\$135,600	2.5%
Boston University	\$91,001	\$93,200	\$96,800	\$99,071	\$101,100	\$105,000	\$108,700	\$110,700	\$109,700	\$115,600	\$120,200	\$124,700	3.7%
Tulane University	\$73,956	\$79,800	\$83,200	\$91,517	\$92,500	\$93,300	\$108,500	\$117,300	\$118,800	\$118,400	\$121,600	\$123,400	1.5%
University of Southern California	\$93,452	\$95,600	\$92,900	\$93,870	\$97,400	\$97,900	\$100,200	\$103,200	\$104,000	\$107,400	\$116,300	\$122,800	5.6%
Georgetown University	\$96,014	\$101,200	\$103,300	\$112,865	\$115,700	\$115,600	\$120,300	\$117,400	\$113,600	\$119,800	\$106,200	\$113,700	7.1%
Northeastern University	\$96,700	\$99,100	\$102,200	\$108,103	\$110,700	\$112,300	\$114,200	\$97,000	\$97,500	\$102,000	\$106,200	\$113,000	6.4%
University of Miami	\$83,406	\$83,500	\$86,900	\$95,682	\$98,000	\$98,200	\$99,600	\$101,000	\$98,800	\$99,700	\$107,300	\$111,200	3.6%
<b>George Washington University</b>	<b>\$86,896</b>	<b>\$87,500</b>	<b>\$90,100</b>	<b>\$90,821</b>	<b>\$92,700</b>	<b>\$96,200</b>	<b>\$99,600</b>	<b>\$102,600</b>	<b>\$101,400</b>	<b>\$104,700</b>	<b>\$107,000</b>	<b>\$109,100</b>	<b>2.0%</b>
Tufts University	\$82,898	\$86,400	\$86,500	\$88,317	\$90,500	\$92,200	\$94,000	\$97,500	\$95,400	\$99,900	\$104,600	\$108,300	3.5%
University of Rochester	\$94,700	\$96,000	\$98,000	\$100,620	\$102,400	\$106,900	\$108,200	\$110,600	\$106,400	\$109,900	\$93,600	\$102,600	9.6%
Syracuse University	\$75,500		76500	\$77,599	\$79,600	\$80,900	\$80,600	\$82,600	\$83,100	\$86,500	\$89,600	\$91,000	1.6%
University of Pittsburgh		\$77,800	\$80,900		\$81,500	\$85,600	\$87,000	\$89,400	\$89,000	\$88,900	\$88,100	\$86,700	-1.6%
Wake Forest University		\$79,000	\$80,900	\$81,100	\$77,900	\$76,200	\$85,000	\$85,800	\$80,900	\$81,900	\$84,100	\$84,400	0.4%
<b>Mean (excludes GW)</b>	<b>\$89,293</b>	<b>\$91,064</b>	<b>\$91,608</b>	<b>\$96,707</b>	<b>\$97,067</b>	<b>\$98,275</b>	<b>\$101,642</b>	<b>\$102,208</b>	<b>\$100,133</b>	<b>\$104,808</b>	<b>\$105,842</b>	<b>\$109,783</b>	<b>3.7%</b>
<b>Median (excludes GW)</b>	<b>\$92,227</b>	<b>\$93,200</b>	<b>\$89,900</b>	<b>\$95,682</b>	<b>\$97,700</b>	<b>\$98,050</b>	<b>\$104,200</b>	<b>\$102,100</b>	<b>\$101,400</b>	<b>\$104,700</b>	<b>\$106,200</b>	<b>\$112,100</b>	<b>5.6%</b>
<b>AAUP 80th percentile</b>	<b>\$86,896</b>	<b>\$87,456</b>	<b>\$91,183</b>	<b>\$95,281</b>	<b>\$95,273</b>	<b>\$100,020</b>	<b>\$100,993</b>	<b>\$104,126</b>	<b>\$103,070</b>	<b>\$105,495</b>	<b>\$107,989</b>	<b>\$113,043</b>	<b>4.7%</b>

\* Sorted by 2023-24 overall averages

SMHS faculty are not included; GW Law School faculty are included.

# Salary Equity Ratio\* Between Female and Male Professor

## Average Salary: AY 2024-25

School Name	Female		Male		Total		Salary Equity
	Number	Average Salary	Number	Average Salary	Number	Average Salary	
<b>GWSB</b>	12	\$268,883	23	\$251,268	35	\$257,307	107.01
<b>CCAS</b>	61	\$166,833	107	\$165,105	168	\$165,732	101.05
<b>ESIA</b>	8	\$190,149	25	\$190,531	33	\$190,438	99.80
<b>SEAS</b>	10	\$207,821	40	\$215,317	50	\$213,818	96.52
<b>LAW **</b>	14	\$306,859	26	\$313,298	40	\$311,044	97.94
<b>GWSPH</b>	22	\$221,745	28	\$226,231	50	\$224,257	98.02
<b>Grand Total***</b>	137	\$204,108	261	\$205,462	398	\$204,996	99.34

\* "Salary Equity Ratio" refers to the ratio between the average salary for women by rank divided by the average men's salary, times 100. A ratio below 100 indicates the cents on the dollar of an average woman's salary below a man's average salary at that rank, and a ratio above 100 indicates the average woman's salary above a man's average salary at that rank.

\*\* Law school statistics exclude clinical and legal writing faculty. If clinical and legal writing faculties were included, the salary equity ratio would be 96.96.

\*\*\* Schools with fewer than five faculty for either gender will not be shown in the list, but will be included in the grand total.

Source: American Association of University Professors (AAUP) final reporting file; SMHS faculty are not included.

Faculty salaries were converted to a nine-month equivalent using a factor of 0.818181 for 12-month salaries, base on AAUP calculation method.

# Salary Equity Ratio\* Between Female and Male Associate Professor

## Average Salary: AY 2024-25

School Name	Female		Male		Total		Salary Equity
	Number	Average Salary	Number	Average Salary	Number	Average Salary	
<b>GWSB</b>	7	\$204,818	23	\$214,276	30	\$212,069	95.59
<b>CCAS</b>	86	\$116,355	82	\$121,350	168	\$118,793	95.88
<b>ESIA</b>	8	\$120,556	7	\$136,517	15	\$128,004	88.31
<b>SEAS</b>	7	\$141,922	18	\$147,839	25	\$146,182	96.00
<b>GSEHD</b>	17	\$120,689	14	\$127,440	31	\$123,738	94.70
<b>GWSPH</b>	21	\$146,128	15	\$145,327	36	\$145,794	100.55
<b>Grand Total**</b>	186	\$125,936	168	\$142,353	354	\$133,727	88.47

\* "Salary Equity Ratio" refers to the ratio between the average salary for women by rank divided by the average men's salary, times 100. A ratio below 100 indicates the cents on the dollar of an average woman's salary below a man's average salary at that rank, and a ratio above 100 indicates the average woman's salary above a man's average salary at that rank.

\*\* Schools with fewer than five faculty for either gender will not be shown in the list, but will be included in the grand total.

Source: American Association of University Professors (AAUP) final reporting file; SMHS faculty are not included.

Faculty salaries were converted to a nine-month equivalent using a factor of 0.818181 for 12-month salaries, base on AAUP calculation method.

# Salary Equity Ratio\* Between Female and Male Assistant Professor

## Average Salary: AY 2024-25

School Name	Female		Male		Total		Salary Equity
	Number	Average Salary	Number	Average Salary	Number	Average Salary	
<b>GWSB</b>	7	\$202,291	10	\$211,812	17	\$207,892	95.50
<b>CCAS</b>	47	\$98,526	51	\$103,560	98	\$101,146	95.14
<b>ESIA</b>	5	\$124,314	5	\$119,713	10	\$122,014	103.84
<b>GWSPH</b>	9	\$118,684	6	\$120,328	15	\$119,342	98.63
<b>Grand Total**</b>	98	\$110,833	90	\$120,207	188	\$115,321	92.20

\*"Salary Equity Ratio" refers to the ratio between the average salary for women by rank divided by the average men's salary, times 100. A ratio below 100 indicates the cents on the dollar of an average woman's salary below a man's average salary at that rank, and a ratio above 100 indicates the average woman's salary above a man's average salary at that rank.

\*\* Schools (i.e., CPS, SEAS, GSEHD, Provost, and SON) with fewer than five faculty for either gender are not shown in the list, but are included in the grand total.

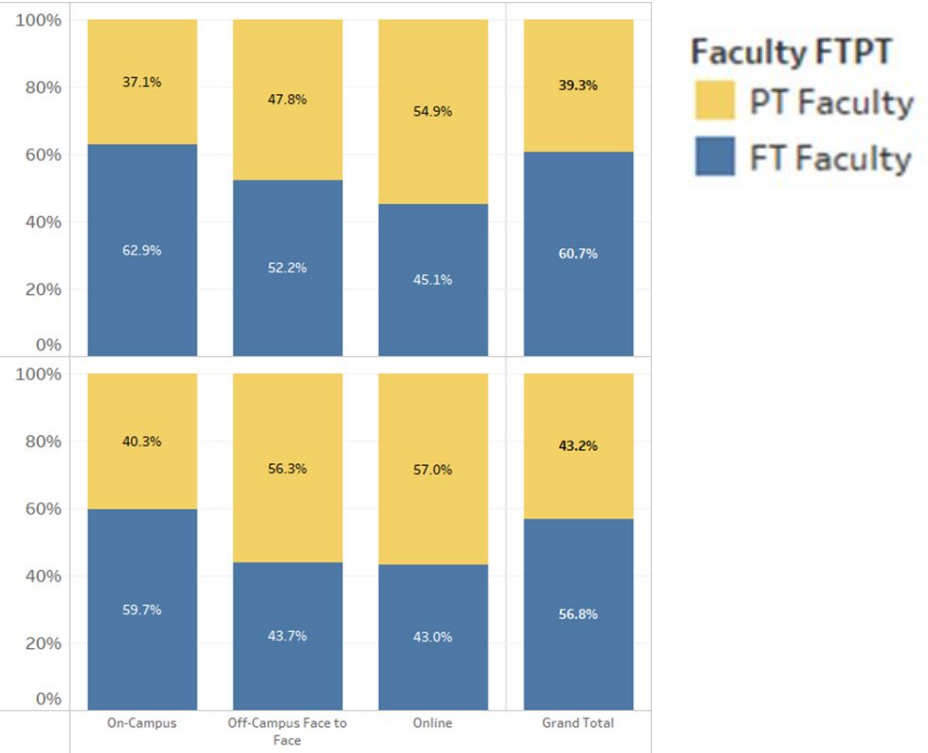
Source: American Association of University Professors (AAUP) final reporting file; SMHS faculty are not included.

Faculty salaries were converted to a nine-month equivalent using a factor of 0.818181 for 12-month salaries, base on AAUP calculation method.

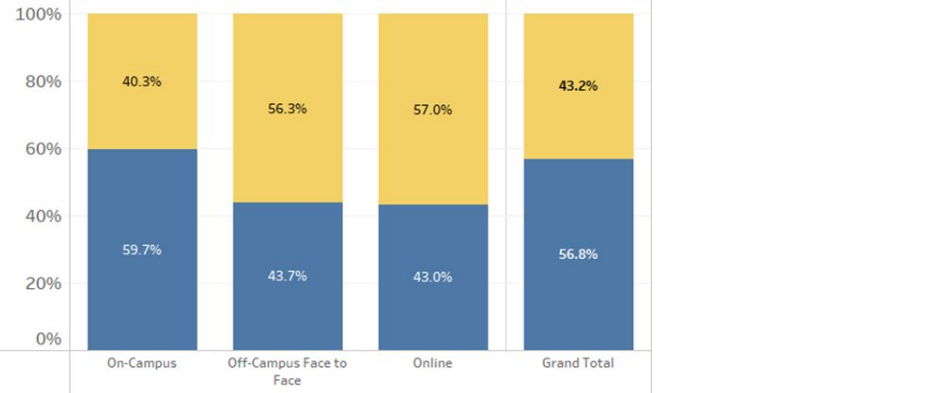
# Full- and Part-Time Faculty Teaching\* by Campus

## Fall 2024

% of Total Students Enrolled in Courses Taught by Full/Part-Time Faculty



% of Course Sections Taught by Full/Part-Time Faculty



\*SMHS courses are excluded because Banner does not record full- / part-time status for Medical School faculty.

"On campus" = Foggy Bottom and Mount Vernon Campus; "off campus" = all other GW locations

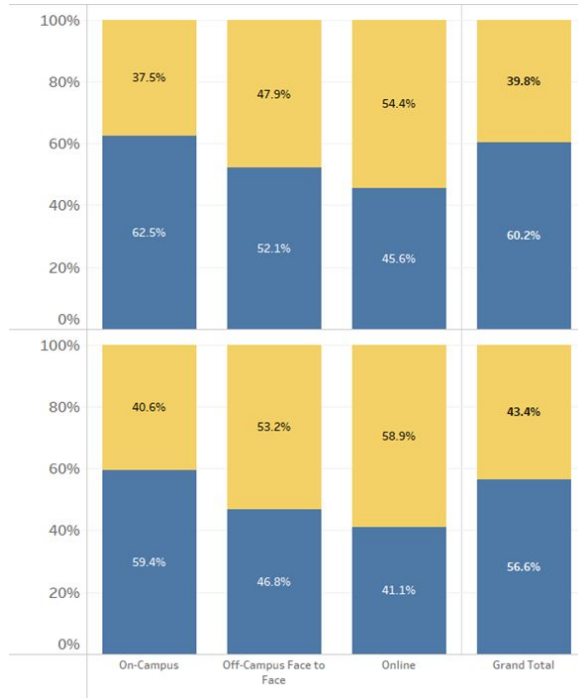
# Full- and Part-Time Faculty Teaching\* by Campus

## Fall 2023 and Fall 2024 Comparison

Faculty FTPT  
■ PT Faculty  
■ FT Faculty

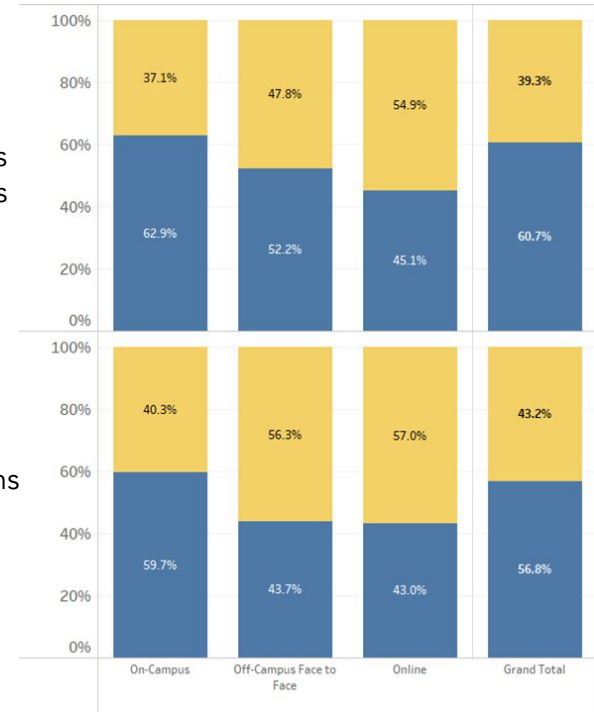
Fall 2023

% of Total Students Enrolled in Courses Taught by Full/Part-Time Faculty

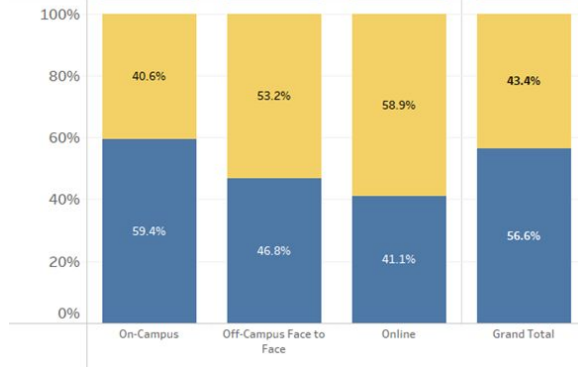


Fall 2024

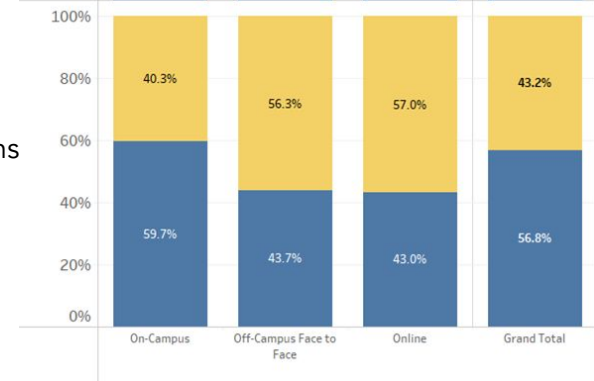
% of Total Students Enrolled in Courses Taught by Full/Part-Time Faculty



% of Course Sections Taught by Full/Part-Time Faculty



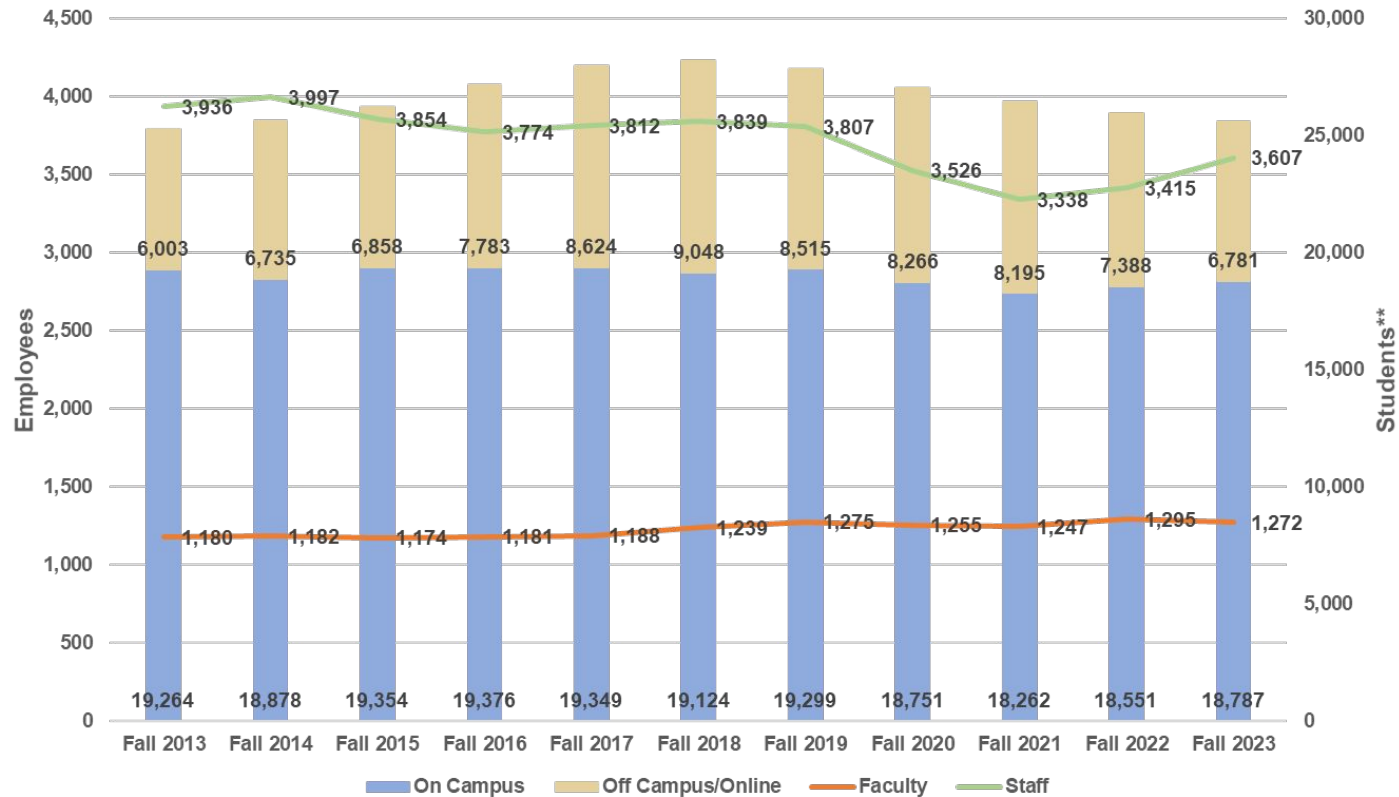
% of Course Sections Taught by Full/Part-Time Faculty



\*SMHS courses excluded because Banner does not record full/ part-time status for medical school faculty.

"On campus" = Foggy Bottom and Mount Vernon Campus; "off campus" = all other GW locations

# Full-time Personnel and Total Student Headcount

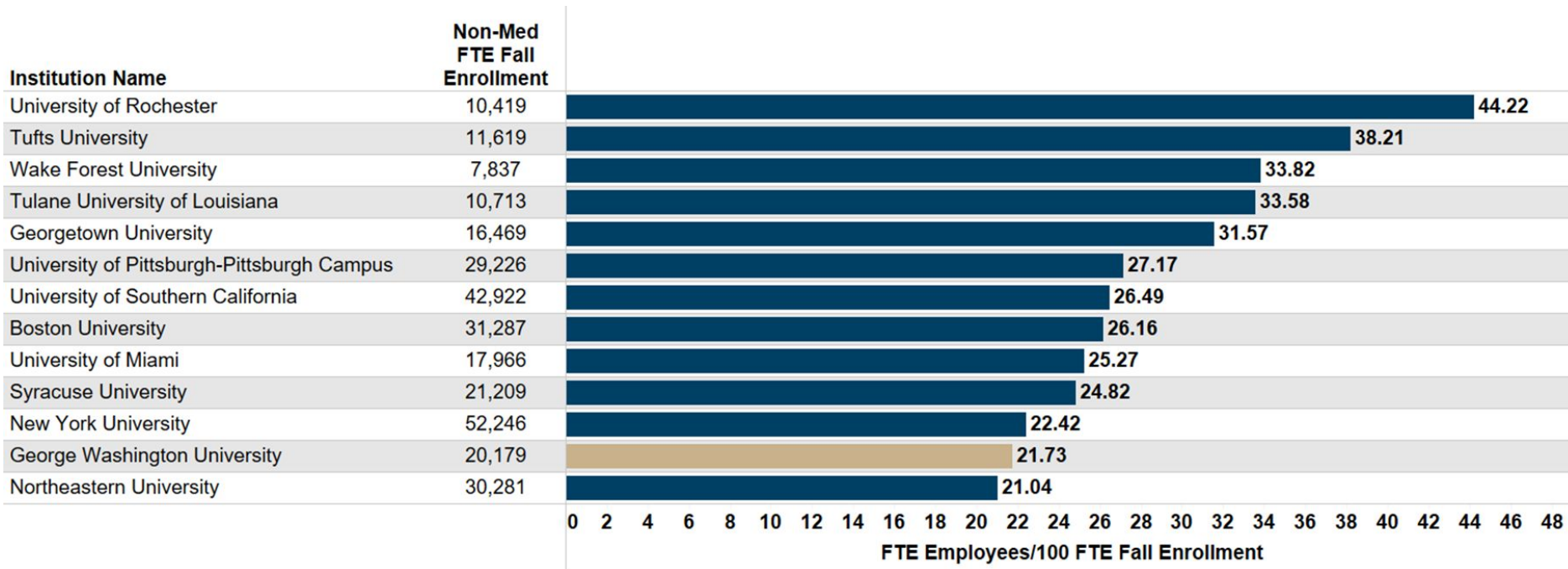


\* Data based on IPEDS Human Resources Survey and IPEDS Fall Enrollment Survey.

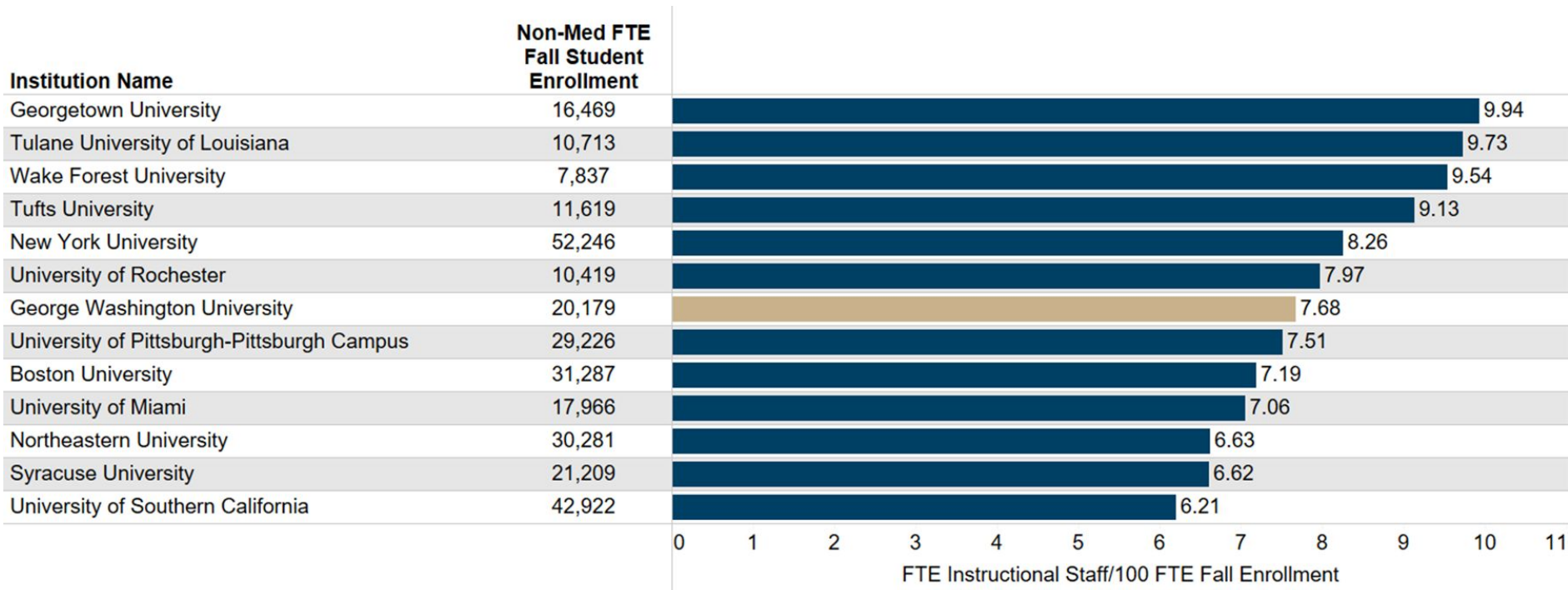
\*\* Students are counted as either on-campus or off-campus/online depending on where students took a majority of their credits.



# Comparison of GW and Market Basket FTE Employees (per 100 FTE Student Enrollment)



# Comparison of GW and Market Basket FTE Faculty (per 100 FTE Student Enrollment)



# Concluding Thoughts

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