



A RESOLUTION TO AMEND THE *FACULTY CODE* (5) (19/6)

WHEREAS, Discussion in the Faculty Senate Meeting on February 8, 2019, on Resolution 19/4 Clause 1 suggested the need for a clarifying change to Article IV.A.6 to make clear the distinction between the treatment of regular and specialized faculty where appropriate but such clarifying changes were not formally voted upon;

NOW, THEREFORE,

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY:

1. Article IV.A.6 should be amended by adding the language in italics and deleting the text lined out as follows:

6. Criteria and Procedures for Appointments, Reappointments, and Promotion of Regular and Specialized Faculty Serving in Non-Tenure-Track Appointments

Each school and each department (except in the case of non-departmentalized schools) shall take the following actions with regard to appointments, reappointments, and promotion of regular and specialized faculty serving in non-tenure-track appointments:

a) In accordance with Article IV and Part B of the Procedures for the Implementation of the Faculty Code, the faculty of each of the foregoing units shall approve and publish the criteria to be applied in making decisions regarding appointments, reappointments, and promotion of regular and specialized faculty serving in nontenure-track appointments. These criteria shall be based on the purpose(s) of the non-tenure-track appointments. Each letter of appointment or reappointment for a regular *or* specialized faculty member serving in a non-tenure-track appointment shall include appropriate references to the criteria, weighting of criteria, and the purpose(s), of such appointment.

b) Decisions regarding appointments, reappointments, and promotion of regular ~~and specialized~~ faculty for non-tenure-track positions shall, *consistent with the candidate's appointment or reappointment letter*, be based on published criteria which may assign different weights to the factors of teaching, scholarship, and/or service to the University, professional societies and the public than the published criteria that would be applied to *regular* faculty members serving in tenure-track appointments in the applicable department or non-departmentalized school. ~~;~~ ~~provided, however, that~~ ~~1) None~~ of the foregoing factors as applied to the

review of regular faculty shall be assigned a weight of zero, and each regular faculty member serving in a non-tenure-track position shall be expected to generate evidence of meeting applicable university, school, and department criteria for teaching, scholarship and service; ~~and~~

~~2) such decisions about regular or specialized faculty shall be consistent with the terms set forth in the candidate's appointment or reappointment letter~~

c) Teaching loads and service assignments for all regular faculty in a department or non-departmentalized school should be structured so that during the term of each appointment, consistent with the University's needs, each regular faculty member in that department or school has a reasonable opportunity to generate evidence of meeting applicable university, school, and department criteria for teaching, scholarship, and service.

d) Decisions regarding appointments, reappointments, and promotion of specialized faculty for non-tenure-track positions shall, consistent with the candidate's appointment or reappointment letter, be based on the published criteria referred to in paragraph (a).

Faculty Senate Committee on Professional Ethics and Academic Freedom
April 12, 2019

Adopted by the Faculty Senate
April 12, 2019