



A RESOLUTION TO AMEND THE *FACULTY CODE* (6) (19/7)

WHEREAS, reappointments of instructors beyond four years should not require the special action of the Board of Trustees, but instead should be entrusted to the Provost who should be permitted to make such reappointments only in cases of extraordinary circumstances.

WHEREAS, on February 8, 2019, as part of Resolution 19/4, the Faculty Senate approved amendments to Article IV.D.4 of the Faculty Code and those amendments are reflected in italics.

WHEREAS, review of the revised rule has revealed the need for clarifying language to require schools to adopt rules that would (1) address the recusal of members of a School-Wide Personnel Committee from decisions on applications for tenure or promotion by members of their departments, and (2) ensure that any participation by recused members in providing information to the Committee take place through their departments and without attribution.

NOW, THEREFORE,

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY:

1. Article IV.A Section 4.1(a) should be amended by adding the language in italics and by deleting the text lined out as follows:

4.1 Stated Periods by Rank for Regular Tenure-Track Appointments

a) Instructors

Instructors shall be appointed for an initial period of one year and may be reappointed for not more than three additional one-year periods. No reappointments shall, ~~except by special action of the Board of Trustees upon recommendation by the appropriate faculty body and the appropriate officers of administration,~~ extend any individual's total period as an instructor beyond four years, *except under extraordinary circumstances as determined by the Provost.* Tenure shall not be conferred at this grade.

2. Article IV.D.4 should be amended by adding the language in bold italics and deleting the text lined out as follows:

*With advance notice and in consultation with the **department, the** School-Wide Personnel Committee may request and gather additional information, documentation, or clarification regarding recommendations they are considering. ~~Any additional information obtained by the School-Wide Personnel Committee shall be shared with the referring department, and the Department may provide a written response to that information.~~ Recommendations shall be determined by committee members holding equal or higher rank relative to the considered action. Schools shall develop rules for recusal involving potential conflicts of interest for committee members, **including** ~~such as~~ membership in the same department as the candidate. *Members of the Committee who are recused because of membership in the same department may ~~participate in providing~~ **provide** information about the candidate **through their department (without attribution)** to the School-Wide Personnel Committee. ~~through their department.~~**

Professional Ethics & Academic Freedom Committee
April 12, 2019

Adopted by the Faculty Senate
April 12, 2019