

Resolution 18/1

A RESOLUTION TO AMEND THE *FACULTY CODE* AS TO CRITERIA AND PROCEDURES FOR APPOINTMENTS, REAPPOINTMENTS, AND PROMOTION OF REGULAR FACULTY WITH NON-TENURE-TRACK APPOINTMENTS

WHEREAS: Article IV.A.6. (c) of the *Faculty Code* provides:

“Decisions regarding appointments, re-appointments, and promotion of regular faculty for non-tenure-track positions at the rank of professor shall be based on published criteria that are substantially comparable (though not necessarily identical, to the published criteria that would be applied to faculty members serving in tenure-track appointments in the applicable department or nondepartmentalized school.”

WHEREAS: The first sentence of Article IV.B.2. of the *Faculty Code* provides:

“Each school shall establish and publish written criteria, consistent with paragraph B.1, on which promotion to the ranks of associate professor and professor will be based, including any appropriate distinctions between the criteria for tenure-track and tenured faculty and those for non-tenure-track faculty members due to the different nature of their appointments. . . . ”

WHEREAS: It is essential that promotion of regular, non-tenure-track faculty to the ranks of associate professor and professor give appropriate weight to the terms of their appointments, which assign different percentages of effort to research, teaching, and service; and

WHEREAS: Maximum clarity is essential to an orderly and fair promotion process; and

WHEREAS: It is not immediately apparent that Article IV.A.6.(c) is modified by the provisions of Article IV.B.2; and

WHEREAS: Failing to clarify the substance of the process will likely lead to misunderstanding, misapplication, and other problems in applying the criteria used in promotion decisions for non-tenure-track faculty;

NOW, THEREFORE,

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That Article IV.A.6. (c) of the *Faculty Code* is amended by inserting the clause shown in all capitals:

Decisions regarding appointments, re-appointments, and promotion of regular faculty for non-tenure-track positions at the rank of professor shall be based on published criteria that are substantially comparable (though not necessarily identical, **AS INDICATED IN SECTION IV.B.2**) to the published criteria that would be applied to faculty members serving in tenure-track appointments in the applicable department or nondepartmentalized school.

Faculty Senate Committee on Professional Ethics and Academic Freedom
January 12, 2018

Adopted by the Faculty Senate
January 12, 2018