

Resolution 18/2

**A RESOLUTION TO AMEND PROCEDURES FOR THE IMPLEMENTATION OF
THE *FACULTY CODE* TO CLARIFY THE ROLES OF THE SCHOOL-WIDE
PERSONNEL COMMITTEE, A DEAN, AND THE PROVOST**

WHEREAS: The first sentence of Part B.6. of Procedures for the Implementation of the *Faculty Code* provides:

“The dean and Provost shall promptly notify the relevant department and School-Wide Personnel Committee of any concurrence or non-concurrence with their recommendations.”

WHEREAS: The third sentence of Part B.7. of Procedures for the Implementation of the *Faculty Code* provides:

“If concurrence cannot be obtained after opportunity for reconsideration in light of the recommendations of the Executive Committee, the recommendations of the School-Wide Personnel Committee and appropriate administrative officers, accompanied by the recommendation of the department, and the report of the Executive Committee shall be transmitted to the President who will make a final decision, subject to Paragraph B.8.”

WHEREAS: Clarity is essential to an orderly and fair process regarding recommendations for promotion, tenure, and appointments with tenure; and

WHEREAS: It is not apparent that concurrences or non-concurrences with the recommendations described in Part B.6. and Part B.7. may be either positive or negative; and

WHEREAS: Failing to clarify the process will cause misunderstandings and other problems if either a concurrence or non-concurrences occurs;

NOW, THEREFORE,

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That Part B.6. of the Procedures for the Implementation of the *Faculty Code* is amended by inserting the parenthetical phrase as shown below in all capitals:

“The dean and Provost shall promptly notify the relevant department and School-Wide Personnel Committee of any concurrence or non-concurrence with their recommendations (WHETHER POSITIVE OR NEGATIVE).”

AND, FURTHER BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That the third sentence of Part B.7. of Procedures for the Implementation of the *Faculty Code* is amended by inserting the parenthetical phrase as shown below in all capitals:

“If concurrence cannot be obtained after opportunity for reconsideration OF THE FACULTY RECOMMENDATION (WHETHER POSITIVE OR NEGATIVE) in light of the recommendations of the Executive Committee, the recommendations of the School-Wide Personnel Committee and appropriate administrative officers, accompanied by the recommendation of the department, and the report of the Executive Committee shall be transmitted to the President who will make a final decision, subject to Paragraph B.8

Faculty Senate Committee on Professional Ethics and Academic Freedom
January 12, 2018

Adopted by the Faculty Senate
January 12, 2018