

**Resolution 18/4**  
**A RESOLUTION TO AMEND THE *FACULTY CODE* TO CLARIFY  
FACULTY ELIGIBLE FOR REDUCED SERVICE STATUS**

**WHEREAS:** Article VII(D) of the *Faculty Code* provides:

“Subject to programmatic needs, **full-time** tenured members of the faculty with ten years of continuous full-time service who are above 60 years of age may elect to continue for a mutually agreed period on a half-time or two-thirds-time **regular** basis. Benefits and conditions of this reduced service will be as specified in the *Faculty Handbook* at the time the election is made to retire partially.”

**WHEREAS:** Article I(B) of the *Faculty Code* provides:

“Regular Faculty are full-time faculty members with the title of university professor, professor, associate professor, assistant professor, and instructor who are tenured or tenure-track, and non-tenure-track full-time faculty members who are on a renewable contract, do not hold either a regular or tenured appointment at another university, have a nine- or twelve-month appointment and who have contractual responsibilities for all of the following: research, teaching, and service. However, the proportion of regular faculty serving in non-tenure track appointments shall not exceed 25 percent in any school, nor shall any department have fewer than 50 percent of its regular faculty appointments either tenured or tenure-track. The foregoing shall not apply to the School of Medicine and Health Sciences, the School of Nursing, the Milken Institute School of Public Health, and the College of Professional Studies.”

**WHEREAS:** Certain tenured faculty members with ten years of continuous full-time service who are older than 60 may wish to retire partially and continue to make contributions to the University;

**WHEREAS:** It is not clear whether regular faculty who were on a previously agreed temporary part-time status are subject to Article VII(D) and

**WHEREAS:** Additional clarity and flexibility are warranted to ensure that such faculty are permitted to elect to continue on reduced service and remain members of the regular faculty under Article I(B) of the *Faculty Code*;

**NOW, THEREFORE,**

**BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY**

That Article VII(D) of the *Faculty Code* is amended by deleting the term “full-time” and “regular” (shown in bold above) and adding new text in bold so that it reads:

“Subject to programmatic needs, tenured members of the faculty with ten years of continuous full-time service who are above 60 years of age may elect to continue for a mutually agreed period on a half-time or two-thirds-time basis **and shall be considered Regular Faculty for the purposes of Article I(B)**. Benefits and conditions of this reduced service will be as specified in the *Faculty Handbook* at the time the election is made to retire partially.”

Faculty Senate Committee on Professional Ethics and Academic Freedom  
January 23, 2018

Adopted by the Faculty Senate  
February 9, 2018