

**A RESOLUTION TO ADDRESS THE BURDEN PLACED ON CURRENT
UNIVERSITY EMPLOYEES WITH REGARD TO PROPOSED CHANGES IN
TUITION BENEFITS (14/4)**

WHEREAS, George Washington University has for many decades provided generous tuition benefits to University staff in support of its educational mission, and

WHEREAS, a substantial number of highly dedicated current employees joined the GW community with the intention of using these tuition benefits to further their education as part of their personal life plan, and

WHEREAS, the tuition benefit changes taking effect on January 1, 2015 will immediately a) reduce tuition benefits from 96% to 90%, b) reduce credit hours for full time employees for 21 to 18 annually and c) double the wait time for new staff to receive benefits from three months to six months, NOW, THEREFORE,

**BE IT RESOLVED BY THE FACULTY SENATE
OF GEORGE WASHINGTON UNIVERSITY**

That the Faculty Senate recommends that the University Administration immediately implement a policy change that provides for the grandfathering of existing tuition benefits for University staff employed on or before December 31, 2014 so that they will continue to receive the same tuition benefits as they did before the prior revised benefit plan was announced by Provost Lerman and currently scheduled for implementation commencing January 1, 2015.

Faculty Senate Executive Committee
December 4, 2014

Adopted by unanimous vote, December 12, 2014