



A RESOLUTION ON DEFINING REPRESENTATION OF THE COLLEGE OF PROFESSIONAL STUDIES IN THE FACULTY SENATE (23/8)

WHEREAS, the College of Professional Studies (CPS) was established in 2000 as a degree-granting academic unit of the George Washington University;

WHEREAS, over the past 23 years CPS has served non-traditional students and working professionals through both graduate and undergraduate degree programs offered both in person and online, thereby extending a George Washington University education to those who might otherwise not be able to access one;

WHEREAS, the Faculty Senate acknowledges the substantial contribution and commitment of the CPS faculty to the educational and scholarly betterment of the University and their exemplary service on Faculty Senate Committees in prominent roles;

WHEREAS, from its establishment the entire College of Professional Studies full-time faculty have been restricted from receiving tenure;

WHEREAS, the members of the Faculty Senate are required by the *Faculty Organization Plan* (Article III. Section 2(a)(3)) to have tenure, thereby preventing the faculty of CPS from serving in the Faculty Senate with the consequence that they are substantially excluded from participating in the shared governance of the university;

WHEREAS, the *Faculty Organization Plan* does make an exception to the tenure requirement for faculty of the School of Medicine and Health Sciences (Article III. Section 2(a)(3)), stipulating that “Regular Faculty with non-tenure track appointments shall be eligible to serve in the Faculty Senate, provided that such Regular Faculty shall have completed at least three years of full-time service to the University and shall have attained the rank of Associate Professor or higher...”;

WHEREAS, the full-time faculty of CPS are regular full-time faculty, non-tenure track, as defined in Section I.B of the *Faculty Code*, and are eligible to hold the rank of Associate Professor or higher;

WHEREAS, without tenure, CPS faculty may not be protected from undue pressure or influence to vote in a particular way on matters before the Faculty Senate; and

WHEREAS, the Faculty Senate considers the representation of CPS faculty in the Faculty Senate as important, without voting rights but otherwise with all rights, privileges and responsibilities of Regular Faculty members of the Faculty Senate;

**NOW, THEREFORE BE IT RESOLVED BY THE FACULTY SENATE OF THE
GEORGE WASHINGTON UNIVERSITY**

- (1) That the *Faculty Organization Plan* be amended as set forth on Exhibit A attached to this Resolution, conditional upon the adoption of such amendments by the Faculty Assembly;
- (2) That the President, as Chair of the Faculty Assembly, is petitioned to place on the agenda for the next meeting of the Faculty Assembly a resolution to adopt the amendments to the *Faculty Organization Plan* set forth on Exhibit A attached to this Resolution;
- (3) That, upon adoption by the Faculty Assembly, the President is requested to forward those amendments to the *Faculty Organization Plan* for final approval by the Board of Trustees, making any technical corrections necessary to make them consistent with the recommendations of Senate Resolution 23/6, if adopted at the same Faculty Assembly; and
- (4) That the Faculty Senate respectfully urges the Board of Trustees not to approve any changes to the *Faculty Organization Plan* that are different from the amendments adopted by the Faculty Assembly without further consultation with the Faculty Senate and concurrence by the Faculty Assembly in keeping with the University's unbroken tradition of collaborative shared governance.

Professional Ethics & Academic Freedom Committee
February 21, 2023

Adopted as amended by the Faculty Senate
April 14, 2023

Exhibit A

THE GEORGE WASHINGTON UNIVERSITY
FACULTY ORGANIZATION PLAN

Art. III The Faculty Senate

SECTION 2. ORGANIZATION

(a) *Membership*

...

(3) The faculty members of the Senate shall be elected by and from their faculties as follows: The Columbian College of Arts and Sciences, 11 seats; the Graduate School of Education and Human Development, 3 seats; the School of Engineering and Applied Science, 4 seats; The School of Business, 5 seats; the School of Medicine and Health Sciences, 5 seats; the Law School, 4 seats; the Elliott School of International Affairs, 3 seats; the School of Public Health and Health Services, 3 seats; and the School of Nursing, 2 seats. The faculty members shall be professors, associate professors, or assistant professors in full-time service who have tenure as of the academic year succeeding the date of election. Vice presidents, assistant vice presidents, deans, associate deans, assistant deans, and other faculty members whose duties are primarily administrative in nature shall be ineligible for election as faculty members of the Senate.²

Exemptions to the foregoing rule regarding eligibility for service as a faculty member of the Senate are provided for the School of Medicine and Health Sciences and the School of Nursing, to the extent that, from those two schools only, Regular Faculty with non-tenure-track appointments shall be eligible to serve in the Faculty Senate, provided that such Regular Faculty shall have completed at least three years of full-time service to the University and shall have attained the rank of Associate Professor or higher, and provided further, that at least half of the faculty members of the Senate from each of these two school shall be tenured faculty members. The foregoing exemption for the School of Nursing shall expire three years after the approval of that exemption by the Faculty Assembly and the University's Board of Trustees.³

(4) In addition, the College of Professional Studies shall elect two of its faculty members as Delegates. These Delegates shall not have the right to vote in meetings of the Faculty Senate but shall otherwise enjoy all responsibilities, rights, and privileges of regular Faculty Senate members. From this School, any regular faculty with non-tenure-track appointment shall be eligible to serve in the Faculty Senate, provided that such Regular Faculty shall have completed at least three years of full-time service to the University and shall have attained the rank of Associate Professor or higher. Their terms of office shall be the same as that of regular members of the Senate, as described in (c). Their election shall follow the same rules as that of regular faculty members of the Senate, as described in Section 3.

~~(4)~~(5) The administrative members of the Senate shall consist of the Vice President for Academic Affairs, the Registrar, and a number of officers of administration equal to the number of degree-granting colleges, schools, and divisions. Administrative members shall have the right to debate but not to make motions or vote. They shall be appointed by the President and shall serve until their successors shall be appointed, but not less than one semester unless their service is terminated by separation from the University.

² Amendment by action of the University's Board of Trustees, October 19, 2012, pursuant to Faculty Assembly Resolution FA 12/1

³ Amendment by action of the University's Board of Trustees, October 2016, pursuant to Faculty Assembly Resolution FA 17/3

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SECTION 5. COMMITTEES

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(b) The Executive Committee

The Executive Committee shall consist of nine faculty members of the Senate, [one CPS delegate of the Senate](#), and the President ex officio. The following ~~nine~~ [ten](#) schools shall have one representative each: the Columbian College of Arts and Sciences, the Elliott School of International Affairs, the Graduate School of Education and Human Development, the Law School, the School of Business, the School of Engineering and Applied Science, the School of Medicine and Health Sciences, the School of Nursing, [the College of Professional Studies](#), and the School of Public Health Services.⁴ Any faculty member of the Senate [and one of the two delegates from CPS](#) shall be eligible to be elected to the Executive Committee. The Chairman shall first be elected by the Senate; the Senate shall also elect the other ~~eight~~ [nine](#) elective members of the Executive Committee, subject to the restriction that no two members of the Executive Committee shall have been elected to the Senate by the same school or faculty group. If at any time the Chair of the Executive Committee or any other voting member of the Executive Committee is unable to serve temporarily or indefinitely, the Executive Committee shall elect a replacement or replacements to serve until the next regular meeting of the Senate, at which time the Senate shall elect a replacement or replacements to serve for the remainder of the term of the Executive Committee or pro tempore for the period of absence involved. The Committee shall:

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APPENDIX II

Bylaws of the Faculty Senate

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SECTION 6. VOTING

- (a) Elected members of the Senate shall be the voting members, except as provided below to break a tie vote. [Delegates of the College of Professional Studies do not have voting rights in regular and special meetings of the Faculty Senate and are not counted towards a quorum. Delegates of the College of Professional Studies shall have voting rights in the Faculty Senate committees on which they serve, ~~including~~ \[excluding\]\(#\) the Executive Committee. The lack of voting rights in regular and special meetings of the Faculty Senate \[and the Faculty Senate Executive Committee\]\(#\) shall be reviewed within three years after seating the first CPS Delegates.](#)

⁴ Amendment by action of the Board of Trustees, October 2011, pursuant to Faculty Assembly Resolution FA 11/1