



# Faculty Senate

Friday, February 13, 2026, at 2:00pm  
in the State Room (1957 E Street NW) and via Zoom

## AGENDA

1. Call to order
2. Approval of the [minutes](#) of the January 16, 2026, meeting
3. President's Report & Interim Provost's Report (Ellen Granberg, President, and John Lach, Interim Provost)
  - [President's Report Pre-Read](#)
  - [Interim Provost's Report Pre-Read](#)
  - Brief Statements and Questions/President's & Provost's Reports
4. Faculty Senate Executive Committee Report (Professor Guillermo Orti, Chair)
  - [FSEC Report Pre-Read](#)
  - Brief Statements and Questions/Executive Committee Report
5. [Resolution 26/5](#): To Extend Certain Approved Temporary Changes to the Code of Academic Integrity (Jamie Cohen-Cole, Co-Chair, Educational Policy & Technology Committee)
6. Report: Faculty Salary Equity Review (Emily Hammond, Interim Vice Provost for Faculty Affairs)
  - [Faculty Salary Equity Review Report Pre-Read](#)
7. Introduction of New Resolutions to be Referred to Committee
8. General Business
  - a) Nominations for committee membership
    - [Benefits Advisory Committee/2026 update](#)
    - ASPP: Arlene Pericak (SON)/voting
  - b) Standing committee reports received
    - [Educational Policy & Technology interim report](#)
9. Brief Statements and Questions/General
10. Proposed Executive Session: New Budget Model Review (Bruno Fernandes, Executive Vice President and Treasurer & Chief Financial Officer, and John Lach, Interim Provost)
  - [See attached motion text](#)
11. Adjournment

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**Faculty Senate Meeting**  
**February 13, 2026**  
**President Granberg's Report/Pre-Read**

As we return to campus after last week's winter weather disruption, I want to thank our faculty and staff for all that they did to ensure the continuity of our operations.

**Winter Weather Impacts Campus**

As you know, last week, the university's physical campuses were closed as a result of a major winter storm. The defining feature of this storm was snow followed by sleet falling at uncommonly low temperatures, a combination that created conditions that were far more disruptive and longer lasting than a typical snowstorm.

With the resulting layers of snow and ice, area roads ranged from treacherous to impassable, slowing or stopping bus service and making travel to and from our campuses dangerous. Foxhall Road between Foggy Bottom and the Mount Vernon Campus did not get plowed until late in the week, so the VEX—the university shuttle that runs between Foggy Bottom and Mount Vernon—could not operate. Considering the number of students who travel between these two locations to take their classes, holding in-person classes was not an option. Even more than a week after the storm, there are still large piles of snow and ice that make walking between campus buildings difficult.

I want to thank GW faculty and staff for keeping GW functioning in the face of such challenges. Faculty members shifted classes online whenever possible, providing flexibility that helped our students manage weather-related disruptions. Communicating with students at times like this is critical to ensuring that they are aware of adjustments, cancellations, and make up sessions as well as other arrangements that help keep them on track.

I'd especially like to extend my gratitude to the essential staff members across campus, including the facilities team, campus safety personnel, and those ensuring the continuity of operations and student services, who reported to work as scheduled. Please join me in especially thanking them!

**Renovated 1957 E Street (State Room and City View) "Open for Business"**

Our meeting next week will be the first Faculty Senate meeting to be held in the newly renovated 1957 E Street State Room space, which has not been renovated since the building was constructed in 2003. This renovation is part of a long-term plan to expand the room's uses, creating a unique event venue that increases opportunities for revenue generation. The project was funded by resources set aside in the capital budget rather than the operating budget.

A few of the changes include:

- The addition of floor-to-ceiling windows in the City View Room to increase natural light and showcase expansive city views
- Reconfiguration of the State Room to create a more open, flexible, and functional layout suitable for a variety of meetings and events

- Expansion and enhancement of the lobby reception area to improve flow, capacity, and the overall visitor experience
- Installation of state-of-the-art technology throughout the floor to support modern presentations, hybrid meetings, and operational needs
- Addition of access points and improved connectivity to interior spaces to maximize use of the terrace and modernized and refreshed interior spaces

I would like to make special note of the artwork from GW’s collection that is on display within the space. I am delighted that we are able to share these cultural treasures with the broader community in this way. We are looking for other opportunities to highlight GW’s art collection in spaces around campus as well.

Special thanks to Baxter Goodly and his team for all the work they’ve done to elevate and enhance the space on the 7<sup>th</sup> floor.

### **UHS Negotiation Update**

Negotiations with UHS continue. There has been meaningful progress over the past few weeks, and I am optimistic our talks will come to a conclusion soon. UHS continues to make co-funding payments, reducing GW’s expenses for financing the MFA deficit by 50%.

### **University Mission Statement Review**

As you are aware, last semester, we convened a Mission Statement Steering Committee of faculty, staff, and students from across all ten schools and colleges, along with administrative leaders and members of the GW Board of Trustees, to lead an inclusive process to refresh GW’s mission so that it reflects the breadth, direction, and spirit of today’s GW. Thank you to all of the faculty senators who participated in conversations related to this work over the last several months.

On Wednesday, February 4, Chief of Staff Scott Mory and Deputy Provost Terry Murphy announced that this effort has now entered its next phase: hearing directly from the GW community. We invite all community members to review and [share feedback on the draft mission statement here](#). Our mission reflects the values and actions we strive to embody every day, and your perspectives are essential to ensuring that this statement authentically reflects today’s GW and guides our shared work into the future.

### **SMHS Dean Barbara Bass Retires Dr. Andrew Artenstein Selected to Serve as Interim Dean and VP for Health Affairs**

Last month, the university officially announced that Vice President for Health Affairs and Dean of the School of Medicine and Health Sciences Barbara Bass will be retiring, effective February 28, 2026.

Having trained as a resident at GW and following an illustrious career as a scientist-surgeon, Dean Bass returned to GW six years ago at the dawn of the COVID-19 pandemic.

Even as she brought visionary leadership to navigating that health crisis, she also continued to advance the university’s academic medical enterprise, recruiting outstanding faculty, strengthening research, and developing and implementing a strategic plan to chart SMHS’s future as it entered its third century.

Given the current state of the medical enterprise, it is not the right time to launch a search for a new dean of medicine. Instead, we announced last week that Dr. Andrew Artenstein will serve as interim dean for a period of 18-24 months.

Dr. Artenstein currently serves as

- Chief Physician Executive and Chief Academic Officer of Baystate Health;
- President, Baystate Medical Practices;
- and Regional Executive Dean, University of Massachusetts Chan Medical School, Baystate.

I am confident that Dr. Artenstein's experience positions him well to lead during this period of transition and prepare SMHS to search for a permanent dean in the not-too-distant future.

At the Faculty Senate meeting we will have an opportunity to recognize Dr. Bass's contributions to GW. In the meantime, please join me in thanking her for her service.

### **AI@GW Update**

Thank you for your continued contributions to the AI@GW mapping exercise. I hope you saw the message Professor Szajnfarter sent late last month providing the ways that the GW community can contribute to this effort.

I wanted to provide a brief update on where we stand. In December, we launched Phase One, the top-down data collection, which asked schools and administrative divisions to inventory their current use and needs related to AI in research, education, and operations.

Last week, we opened Phase Two, the community-driven data collection. This phase takes a deeper dive into perceptions of opportunities, risks, and use cases, collected through surveys, office hours, and focus groups. Once all the data has been collected, we will move to Phase Three in March with working groups synthesizing the information and analyzing strengths and weaknesses.

I want to emphasize how important it is that we collect high-quality data to inform strategic decision-making on this important topic. I know the team has already been coordinating with relevant subcommittees to both leverage faculty expertise on how to collect high-quality data and also to ensure that we get strong engagement on Phase Two. I appreciate your continued partnership on this.

The response has been impressive, and I look forward to seeing what the working groups have to share.

### **GW Passes Independent Review of "Stop Campus Hazing Act" Compliance**

As national data underscore widespread gaps in transparency around campus hazing incidents across higher education, the George Washington University continues to emphasize prevention, accountability, and student safety as core institutional priorities. As part of a recent independent review to gauge compliance with the Stop Campus Hazing Act, passed in 2024, GW demonstrated robust compliance plans, including a prevention policy, a record of incidents, and a reporting form.

In an environment where many campuses are still adjusting to the law's requirements, I am pleased that our team in the Office of Ethics, Compliance, and Risk has worked hard to understand the changing requirements and has

ensured that we have the systems in place to create a culture that encourages reporting, supports those who come forward, and confronts harmful behavior directly.

**Martin Luther King, Jr. Day Activities:  
34<sup>th</sup> Annual International Salute to the Life and Legacy of Dr. Martin Luther King, Jr.**

Last month I represented the university at the 34<sup>th</sup> Annual International Salute to the Life and Legacy of Dr. Martin Luther King, Jr. convened by the Institute for the Advancement of Multicultural and Minority Medicine. I joined several other university presidents in providing greetings. The program included a presentation of awards to individuals who follow in Dr. King's footsteps in their activism, social impact, and positive societal change. I was especially pleased that Representative Jamie Raskin, who represents Maryland's 8<sup>th</sup> District, was honored.

**GW Dr. Martin Luther King, Jr., Day of Service and Leadership**

GW also held its annual Dr. Martin Luther King, Jr., Day of Service and Leadership on Monday, January 19. This year marks the 40th celebration of the federal holiday in honor of Dr. Martin Luther King, Jr, and was the 31st anniversary of the holiday as a national day of service. GW has participated in the day of service since its inception in 1995. The event is led by the Honey W. Nashman Center for Civic Engagement and Public Service.

More than 700 GW students and members of local community organizations, led by 50 GW student leaders, gathered in Lisner Auditorium for an opening program that included a conversation led by University Chaplain Kristen Glass Perez with GW's multifaith Council of Chaplains.

Following the panel, participants moved to their service sites or workshops. These included five public schools in the District and ten community organizations and on-campus workshops focused on reflections on the meaning of MLK Day and navigating community challenges.

Days of service like this one are an important way that GW deepens our partnership with the community as we help our students understand what it means to serve and work together to achieve a common goal.



Faculty Senate  
February 13, 2026  
Interim Provost Lach's Report/Pre-Read

OneGW Summit: Community, Culture & Inclusion

The university has announced the 10th Diversity Summit, which has been reimagined as the *OneGW Summit: Community, Culture & Inclusion*. It will be held March 26 and 27. This year's efforts are intentionally aligned with our Strategic Framework and are part of a continued effort to foster community at GW following challenges that have impacted individuals and groups over the last five years. We aim to come together across differences, to actively listen, challenge each other, learn from different experiences, and create room for respectful disagreement. I am very excited about this event and am grateful to Dr. Jordan Shelby West and other leaders around campus on the re-envisioning of the Summit and working to make it a success for our entire community.

Vice Provost for Faculty Affairs Search Update

All faculty should have received an infomail regarding the launch of the search for the permanent vice provost for faculty affairs. I recently charged the search committee with its work, and the committee approved the position description that was shared via the infomail. We ask that all applications be submitted by **February 13 at 5pm ET**. As a reminder, this role is open to internal applicants only, and all tenured faculty at the rank of full professor are encouraged to apply.

I would like to thank the Faculty Senate again for forwarding names for consideration for the search committee and your engagement in this process.

U.S. News & World Report 2026 Online Programs Rankings

In late January, U.S. News & World Report's 2026 Best Online Programs list ranked 17 GW programs highly, including our online bachelor's degree placing 20th best for veterans and 29th best overall. The School of Nursing, School of Engineering and Applied Sciences, and School of Business all had multiple placements in the top rankings. The list is available in [GW Today](#).

OVPR Updates

*GW Research Year in Review 2025*

Just a few weeks ago, GW launched its annual [Research Year in Review](#): a look back at the past year's wins, big stories, and groundbreaking discoveries by leading scholars throughout the university.

*Institute for Data, Democracy, and Politics (IDDP) Call for Funding Proposals*

GW's Institute for Data, Democracy, and Politics (IDDP) invites proposals for research projects that support IDDP's mission of helping society understand critical challenges that arise at the intersection of digital technology, media and democracy. IDDP anticipates funding 4-6 research proposals from GW full-

time faculty members, with awards ranging from \$10,000 to \$25,000. For more information, view the [Call for Submissions](#) on the IDDP website. **The proposal deadline is Friday, March 6.**

### *Humanities and Social Sciences: Getting Funded, Getting Published*

This workshop introduces attendees to the grants process from the sponsor's point of view for fellowship opportunities (such as AAUW, ACLS, and NEH) and offers guidance on writing effective appeals to reviewers. Participants will also learn how to leverage grant proposals into book proposals and vice versa. This interactive session will be held via Zoom on **Friday, February 20 from 12:30pm–2:30pm**. [Learn more and register](#) to receive the Zoom link. The session is offered jointly by OVPR and CCAS and is open to all members of the GW research community.

### CCAS Doctoral Programs

As was reported in the Hatchet, admissions were paused in five PhD programs in CCAS, and the size of incoming classes was reduced in others. There were numerous reasons for this, including reducing the total number of funded packages in anticipation of raising compensation rates, the smaller number of graduating students vacating packages, larger matriculating classes in previous years, and fewer grants from which students can be supported. CCAS has convened an advisory group of faculty that is charged with undertaking a comprehensive review of PhD education in CCAS. This advisory group will study all CCAS PhD programs with a focus on ensuring excellence and positive student outcomes, discussing the path forward and ways to achieve excellence with an understanding of the available resources, external headwinds in higher education, and the evolving market for academic and non-academic jobs. Ideas will be shared and discussed with Dean Wahlbeck and presented, as appropriate, to existing CCAS faculty committees. The group hopes to complete the process by the end of spring semester.

### Commencement Student Speaker Competition

The 2026 Commencement Student Speaker Competition has launched, and all members of the graduating Class of 2026 are invited to enter for the chance to address their classmates and guests at university-wide Commencement on the National Mall on Sunday, May 17. The application for the first round of the competition is due **Sunday, February 22 at 11:59pm ET**.



# Faculty Senate

Report of the Faculty Senate Executive Committee (FSEC)  
Guillermo Orti, Chair  
February 13, 2026, Senate Meeting

## **FSEC Activities**

FSEC held its regular meeting on January 30 with eight voting members and one non-voting member present. The group approved the February Senate agenda by unanimous consent following extensive discussion around how best to plan for a proposed executive session on the new budget model.

Following updates from the President and Interim Provost, the group discussed several topics, including:

- The ongoing work to reach agreement around the future of the Medical Faculty Associates (MFA), especially the potential impacts on research and medical education;
- Involving faculty in the university-wide planning effort around financial contingencies, especially pertaining to personnel matters; and
- Preparations for the upcoming Core Indicators report following a request from the Interim Provost for input into the report's content.

## **Senate Matters**

The annual call for committee service volunteers is now open. Anyone interested in committee service is encouraged to [review the committee descriptions](#) and [complete the interest form](#). As a reminder, committee memberships do not carry over from one year to the next; any current committee members who are interested in continuing their service should complete the interest form. Interest form submissions will be accepted through Friday, March 20, 2026.

## **Other Activities**

A closed briefing on enrollment was held for Senate and Educational Policy & Technology committee members on Monday, February 2. FSEC is pursuing options for a second briefing as many were not available to attend.

## **Personnel Actions**

There are no active grievances at the university.

## **Calendar**

The next regularly scheduled meeting of the Faculty Senate Executive Committee is February 27, 2026. Draft resolutions and any other possible Senate agenda items should be forwarded to [Liz Carlson](#) in the Senate office as soon as possible, ideally by February 20. The next regularly scheduled Faculty Senate meeting is March 6, 2026, at 2pm.

**2025-2026 Senate Standing Committee Leadership**

<b>Committee</b>	<b>Chair(s)</b>	<b>FSEC Liaison</b>
Appointments, Salary, & Promotion Policies (ASPP)	Patricia Hernandez	Jennifer Brinkerhoff
Athletics & Recreation	Harris Mylonas (Peng Wei, Co-Chair)	Scott Kieff
Educational Policy & Technology (EPT)	Jamie Cohen-Cole (Thomas Choate, Co-Chair)	John Warren
Fiscal Planning & Budgeting (FPB)	Susan Kulp (Joe Cordes, Co-chair)	David Mendelowitz
Honors & Academic Convocations	Katrin Schultheiss	Scott Kieff
Libraries	Rhonda Schwindt (Holly Dugan, Co-Chair)	Rhonda Schwindt
Physical Facilities & Campus Safety (PFCS)	Anne Markus (John Traub, Co-Chair)	Jonathan Eakle
Professional Ethics & Academic Freedom (PEAF)	Shawneequa Callier (Dwayne Wright, Co-Chair)	Arthur Wilson
Research	Matt Kay (Karen McDonnell, Co-Chair)	Tarek El-Ghazawi
University & Urban Affairs (UUA)	David Rain (Maranda Ward, Co-Chair)	Amita Vyas



## **A RESOLUTION TO EXTEND CERTAIN APPROVED TEMPORARY CHANGES TO THE CODE OF ACADEMIC INTEGRITY (26/5)**

- WHEREAS**, the academic integrity process is crucial for educating students at the George Washington University;
- WHEREAS**, the Faculty Senate praises faculty, students and staff who participate in academic integrity panels, which are essential to a successful, community-driven process;
- WHEREAS**, the Code of Academic Integrity requires two faculty to serve as panelists for each panel;
- WHEREAS**, the number of faculty serving on these panels has significantly declined over time, including a further decline in Spring 2025;
- WHEREAS**, convening a panel is a logistical challenge as it requires a three-hour overlap in schedules of the faculty panelists, student panelists, staff, the instructor of record, and the respondent;
- WHEREAS**, the Spring 2025 semester saw a comparable number of academic integrity cases to Spring 2024, which was significantly higher than Spring 2023;
- WHEREAS**, the high case load and declining number of panelists continue to present challenges for scheduling panels in a timely manner;
- WHEREAS**, ad-hoc panels first permitted in the Spring 2025 addendum have been rarely utilized and have not offered significant benefits in timely resolution of cases;
- WHEREAS**, the Faculty Senate strongly urges Conflict Education & Student Accountability to identify and minimize barriers to faculty entry and continued service on the University Integrity and Conduct Council;
- WHEREAS**, the Faculty Senate continues to strongly urge the Office of the Provost to recruit more faculty for the University Integrity and Conduct Council; and
- WHEREAS**, the Faculty Senate strongly urges the Office of the Provost to consult with its Educational Policy and Technology committee to initiate a review of the Code of Academic Integrity;

### **NOW, THEREFORE, IT IS RECOMMENDED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY**

That the text in Appendix A (“Redline of Current Addendum”) replace the current Addendum. This change extends the original Spring 2024 Addendum for an additional year. It does not extend and discontinues the Spring 2025 provision permitting a two-participant ad-hoc panel in some cases.

This should be implemented effective as soon as possible if approved by all needed entities (including the Faculty Senate, the Student Government Association Senate, and the University President).

## Appendix A “Redline of Current Addendum”

### “ADDENDUM:

Effective for all active cases (meaning cases that have not reached a final determination through to a resolved appeal) starting on ~~[insert effective date following necessary Senate and Presidential approval]~~ and expiring for cases submitted after ~~May 31, 2027~~, a full Academic Integrity Panel (AIP) shall consist of three members of the University Integrity and Conduct Council. All members of the AIP shall be voting members. At least one must be a student and at least one must be a faculty member. A student will serve as the presiding officer. The panel should include at least one member from the school or college of the course in which the reported violation occurred.

~~If there is a concern for a student’s academic progression (course prerequisites, impending graduation, etc.), that is being held up by a pending AI case, CESA, at the discretion of the Director or designee, can convene an ad-hoc panel of at least one student and one faculty member, in order to bring a case to a more timely resolution and minimize long term academic impact.~~

A report on this change and its effects (specifying 1) number of cases, 2) number of faculty willing to serve, and 3) time required to close a case) should be provided to the Faculty Senate and the Student Association Senate before the beginning of the ~~Spring 2027~~ semester.”

2026 Benefits Advisory Committee FACULTY						
FACULTY	Representation Capacity	Title	School/Division	Email	Membership Began	Term on BAC
Linda Briggs	FSEC designate	Associate Professor of Nursing	School of Nursing	briggs10@gwu.edu	2021	2nd
Joe Cordes	Fiscal Planning & Budgeting Committee Co-Chair	Professor of Economics	School of Business	cordes@gwu.edu	2024	1st
Patricia Hernandez	Appointments, Salary, & Promotion Policies Committee Co-Chair	Professor of Biology	Columbian College of Arts & Sciences	phernand@gwu.edu	2026	1st
Toni Marsh	At-Large	Professor and Vice Chair for Clinical Affairs; Director of Medical Student Education; Department of Psychiatry & Behavioral Health	College of Professional Studies	marsh01@gwu.edu	2025	1st
Philip Wirtz	At-Large	Professor of Decision Sciences and of Psychological and Brain Sciences	School of Business	pww@gwu.edu	2021	2nd
Anne Markus	At-Large	Professor and Chair, Health Policy & Management	Milken Institute School of Public Health	amarkus@gwu.edu	2024	1st

**NOTES:**

Terms are 3 years/renewable (barring a need to replace someone who has left a standing committee chairship/FSEC)

BAC members do not need to be Senate members

FSEC nominates the FSEC and At-Large members

Membership is approved by the full Senate

Highlighted row is the one new member before the Senate for approval



## Faculty Senate

**Executive Session Script**  
**February 13, 2026**  
**Professor Guillermo Orti**

I move that the Senate, at the request of the administration, move into executive session for a presentation on and discussion of the new budget model, and that the following individuals be invited to attend the executive session: President Granberg, Interim Provost Lach, Executive Vice President Bruno Fernandes, Senior Vice President Scott Mory, Deputy Provost Terry Murphy, Vice President Hemant Bakshi, Vice Provost Michael Glatzer, Interim Vice Provost Emily Hammond, all deans, all Senate standing committee chairs, the Senate office staff, the Parliamentarian, the Registrar, and (from Grant/Thornton) Rick Strasser. I further move that time in executive session be limited to no more than 45 minutes, at which point the Senate will vote either to extend the session or to return to regular session.